BUSINESS & FINANCE

- Received a perfect score from the Texas Education Agency for the Financial Integrity Rating System
- Received the Texas
 Association of School
 Business Officials Award of Merit for Purchasing
 Operations
- Received the Government
 Finance Officer Association
 Certificate of Award
 for the 2021 Annual
 Comprehensive Financial
 Report
- Received the Association of School Business Officials Certificate of Achievement for the 2021 Annual Comprehensive Financial Report

EDUCATION FOUNDATION

- \$252,000 awarded for teacher grants
- Staff campaign donations reached over \$118,000
- Designer Bag Bingo raised more than any fundraiser in Foundation history
- Distributed over \$20,000 in scholarships for the Class of 2023 at La Marque and Texas City high schools
- Legacy Hall of Honor Gala honored distinguished alumni from La Marque and Texas City High School

FACILITIES

- Completed construction at Sarah Giles Middle School as the final project of the 2018 bond referendum
- Currently in design development and construction plans for a new LMHS, new Calvin Vincent Early Childhood Center, new STEM Robotics Center, new Agriculture facility and new LMHS Stadium

HUMAN RESOURCES

- Launched sign-on incentives for hard to staff positions and campuses
- Implemented retention incentive pay for all staff
- Developed a partnership with non-certified applicants to become certified teachers by offering them TEXES PPR Preparation Course from University of Houston free of charge.
- Oversaw that the district's insurance contribution increase so that the employee's contribution decreased

COMMUNICATIONS

- Successfully marketed factual information regarding the 2022 bond election that resulted in passing of both propositions
- Completed nomination of the TCISD School Board for the H-E-B Award that successfully landed them as one of five statewide finalists for Outstanding School Board.
- Produced 19 videos, including eight features on Career and Technical programs, one bond video, one Early College High School recruitment video, one dual language recruitment video and one TCISD employee recruitment video
- Published six blogs to help provide parents with tips and information to help their children succeed
- Increased news media coverage in local newspaper
- Expanded social media platforms to include Instagram and LinkedIn
- Earned 15 Texas School Public Relations Association Communication awards including two Statewide Best of Category awards

SAFETY & SECURITY

- Passed Texas Education Agency Summer Safety Audit
- Passed Texas Education Agency Intruder Audit
- Published a signed and certified District Emergency Operations Plan
- Enhanced health by installing Vape Detectors on multiple campuses
- Deployed new mobile metal detector system at stadium and campuses
- Deployed new campus radio system
- Deployed new radio system for school buses
- Awarded a Silent Panic Alarm Technology Grant

NUTRITION

- Two cafeteria managers graduated from the Region 4 Child Nutrition Manager's Academy
- Successfully completed the Texas Department of Agriculture (TDA) 2022 Fall Farm Fresh Challenge and earned the Best of the Bunch distinction. Texas City ISD has been offering locally sourced Texas foods and providing garden-based learning activities to strengthen our students' appreciation for Texas agriculture.
- Provided complimentary breakfast and lunch for all students

ENGAGEMENT

- Completed two Reach Out walks to boost student attendance
- Formed a Superintendent's Student Advisory Council
- Texas City High School students presented at the TASB Governance Camp
- Implemented a district 5-year Strategic Plan



STATE OF THE DISTRICT

2022

















CURRICULUM & INSTRUCTION

- Earned a District rating of a B from the Texas Education Agency (TEA)
- Successfully recruited 8th graders for the new Early College High School program that kicks off in Fall 2023 for freshmen at LMHS and TCHS
- Successfully recruited kindergarten students for our second year of the Two-Way Dual Language Program. This program is through the 6th grade where students will complete its bilingual and biliterate curriculum and earn high school Spanish credit.
- Developed and administered interest surveys to all second through high school level students to determine student engagement with the school and plan next steps to increase student connectivity
- Curriculum teams have audited and revised all reading and math curriculum documents.
- Increased the number of students identified as gifted and talented across the district
- Provided multiple professional development opportunities for campus leadership and staff



SUPPORT SERVICES

- Increased usage of a school-based telemedicine service that provides free access to behavioral health services for students in a partnership with UTMB
- Partnered with professionals to explore opportunities to address student needs that include mental health empowering youth leaders, conflict resolution and bullying
- Added social and emotional learning (SEL) counselors to all elementary campuses in addition to current counseling staff. SEL refers to the process in which children acquire emotional intelligence, develop empathy for others and learn problem-solving skills.
- Prepared students for after high school with college site visits, college fairs and military day.
- Partnered with professionals to educate students over the dangers and life-altering risks of fetanyl.



ATHLETICS

- LMHS cross country returned
- TCHS fall tennis advanced to playoffs for the first time in 9 years
- TCHS boys' basketball tied for 1st place in District and made the playoffs for the 8th year in a row
- LMHS boys' basketball team made the playoffs for the 11th year in
- Five LMHS and TCHS powerlifters advanced to state and one medaled for 5th place; 100 percent of the female lifters from TCISD qualified for Regionals
- Two football players were selected to play in the Bayou Bowl this
- Eight TCHS swimmers qualified for the Regional Swim Meet with the girls 200M freestyle team breaking a 13-year school record
- Two athletic college scholarships offered in softball and track
- Implemented a new districtwide competition program for elementary students.

FINE ARTS

- 2022 Best Communities for Music Education designation for fourth year
- 2022 Texas Art Education District of Distinction for fourth year in a row
- One All-State Choir student, one All-State Band alternate, two All-State
- UIL Solo and Ensemble State qualifiers
- Houston Livestock Show & Rodeo Art Winners
- LMHS art teacher Joan Finn selected as a Distinguished Fellow of the Texas Art **Education Association**







- Dancers
- for band and choir
- VASE State Qualifiers



TECHNOLOGY

- Provided campuses with interactive technology such as virtual reality headsets, Lu Wall, Active Floor and Sphero
- Conducted first Summer Robotics Camp for students
- Redesigned network infrastructure
- Educated employees monthly on cybersecurity while diligently identifying and mitigating cyber incidents
- Implemented systems for better maintenance and safer online learning experiences
- Provided a more robust and stable wireless environment
- Upgraded and increased stability with security cameras and door access
- Aligned technology with curriculum needs
- Remodeled old Guajardo gym to a state-of-the-art TCISD Professional Learning Center
- Upgraded maritime lab and operating systems at ITC
- Relocated the architectural and engineering lab at both high schools



CAREER & TECHNICAL EDUCATION (CTE)

- Expanded programming to freshmen at the Industrial
- Started a barbering program at LMHS
- Created an Ambassador Leadership conference for CTE
- Expanded Career Signing Day to all CTE seniors going into the workforce after graduation.
- Four Ready, Set, Teach students from TCHS qualified for Nationals; eight LMHS and 15 TCHS students qualified
- Seven LMHS cosmetology students qualified to compete at State Level for Skills USA
- Increased recruitment efforts for registration to promote next year's CTE programs
- Participated in a year-long cross curricular project for the Houston Livestock Show and Rodeo using ITC trades that won third place
- Preparing to open a Dual Credit Fire Academy for the 2023-2024 school year for all incoming freshmen
- Increased the number of industry partners who can provide students with job opportunities