

2018-19 Auxiliary Compensation Plan  
Texas City ISD

0.05

| Pay Grade | Job Title                              | Calendars               | Minimum         | Midpoint       | Maximum        | 5% Increase    |               |
|-----------|--|-------------------------|-----------------|----------------|----------------|----------------|---------------|
| <b>1</b>  |  |                         | <b>Hourly</b>   | <b>\$9.95</b>  | <b>\$12.14</b> | <b>\$14.32</b> | <b>\$0.61</b> |
|           | Bus Aide                               | 174, 176, 178, 190      | <b>154 Days</b> | 12,255         | 14,951         | 17,647         | 748           |
|           | Custodial/Ground Services              | 260                     | <b>164 Days</b> | 13,050         | 15,922         | 18,793         | 796           |
|           | Custodian                              | 164, 241, 243, 254, 260 | <b>174 Days</b> | 13,846         | 16,892         | 19,939         | 845           |
|           | Custodian                              | 244                     | <b>176 Days</b> | 14,005         | 17,087         | 20,168         | 854           |
|           | Dispatch Clerk                         | 190                     | <b>178 Days</b> | 14,165         | 17,281         | 20,397         | 864           |
|           | Lunchroom Monitor                      | 183                     | <b>183 Days</b> | 14,562         | 17,766         | 20,970         | 888           |
|           | Nutrition Services Worker              | 154, 193                | <b>190 Days</b> | 15,119         | 18,446         | 21,772         | 922           |
|           |  |                         | <b>193 Days</b> | 15,358         | 18,737         | 22,116         | 937           |
|           |  |                         | <b>241 Days</b> | 19,178         | 23,397         | 27,616         | 1,170         |
|           |  |                         | <b>243 Days</b> | 19,337         | 23,591         | 27,845         | 1,180         |
|           |  |                         | <b>244 Days</b> | 19,417         | 23,688         | 27,960         | 1,184         |
|           |  |                         | <b>254 Days</b> | 20,212         | 24,659         | 29,106         | 1,233         |
|           |  |                         | <b>260 Days</b> | 20,690         | 25,242         | 29,793         | 1,262         |
| <b>2</b>  |  |                         | <b>Hourly</b>   | <b>\$12.95</b> | <b>\$15.80</b> | <b>\$18.65</b> | <b>\$0.79</b> |
|           | Crossing Guard                         | 183                     | <b>183 Days</b> | 18,961         | 23,132         | 27,304         | 1,157         |
|           | Groundskeeper                          | 260                     | <b>193 Days</b> | 19,997         | 24,396         | 28,796         | 1,220         |
|           | Groundskeeper/Warehouse                | 260                     | <b>260 Days</b> | 26,939         | 32,865         | 38,792         | 1,643         |
|           | HVAC Helper                            | 260                     |                 |                |                |                |               |
|           | Mail Clerk                             | 260                     |                 |                |                |                |               |
|           | Nutrition Services Asst. Manager       | 193                     |                 |                |                |                |               |
| <b>3</b>  |  |                         | <b>Hourly</b>   | <b>\$14.85</b> | <b>\$18.12</b> | <b>\$21.38</b> | <b>\$0.91</b> |
|           | Lead Custodian                         | 260                     | <b>190 Days</b> | 22,571         | 27,537         | 32,502         | 1,377         |
|           | Maintenance Clerk                      | 260                     | <b>260 Days</b> | 26,416         | 32,211         | 37,981         | 1,884         |
|           | Mechanic Helper                        | 260                     |                 |                |                |                |               |
| <b>4</b>  |  |                         | <b>Hourly</b>   | <b>\$15.59</b> | <b>\$19.02</b> | <b>\$22.45</b> | <b>\$0.95</b> |
|           | Apprentice Electrician                 | 260                     | <b>178 Days</b> | 22,201         | 27,085         | 31,969         | 1,354         |
|           | Bus Driver ( <b>Minimum \$17.38</b> )  | 178, 183, 190, 260      | <b>183 Days</b> | 22,824         | 27,846         | 32,867         | 1,392         |
|           | Custodial Manager                      | 260                     | <b>190 Days</b> | 23,697         | 28,911         | 34,124         | 1,446         |
|           | Groundskeeper/Concrete                 | 260                     | <b>193 Days</b> | 24,072         | 29,367         | 34,663         | 1,468         |
|           | Groundskeeper/Stadium                  | 260                     | <b>235 Days</b> | 29,310         | 35,758         | 42,206         | 1,788         |
|           | Journeyman Painter                     | 260                     | <b>260 Days</b> | 32,428         | 39,562         | 46,696         | 1,978         |
|           | Nutrition Services Manager - Elem, Int | 193                     |                 |                |                |                |               |
|           | Nutrition Services Manager - MS        | 193                     |                 |                |                |                |               |
|           | Plumbers Helper                        | 260                     |                 |                |                |                |               |
|           | Transportation Dispatcher              | 235                     |                 |                |                |                |               |

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| Carpenter                       | 260 |
| Diesel Mechanic                 | 260 |
| HVAC Technician II              | 260 |
| Lead Carpenter                  | 260 |
| Nutrition Services Manager - HS | 193 |
| Warehouse Supervisor            | 260 |

|                 |                |                |                |               |
|-----------------|----------------|----------------|----------------|---------------|
| <b>Hourly</b>   | <b>\$17.94</b> | <b>\$21.88</b> | <b>\$25.83</b> | <b>\$1.09</b> |
| <b>193 Days</b> | 27,692         | 33,784         | 39,876         | 1,689         |
| <b>260 Days</b> | 37,305         | 45,512         | 53,719         | 2,276         |

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| Grounds Supervisor-Fire Safety | 260 |
| Journeyman Electrician         | 260 |
| Lead HVAC Technician I         | 260 |
| Lead Journeyman Electrician    | 260 |
| Lead Mechanic-Shop Foreman     | 260 |
| Master Plumber                 | 260 |

|                 |                |                |                |               |
|-----------------|----------------|----------------|----------------|---------------|
| <b>Hourly</b>   | <b>\$20.01</b> | <b>\$24.41</b> | <b>\$28.81</b> | <b>\$1.22</b> |
| <b>260 Days</b> | 41,612         | 50,766         | 59,921         | 2,538         |