

2018-19 Campus Administrative-Professional Compensation Plan

0.05

Texas City ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	5% Increase
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1			Daily	\$232.08	\$283.14	\$334.19	\$14.16
	Certified Occupational Therapy Assistant	187	187 Days	43,399	52,947	62,494	\$2,647
	Speech-Language Pathology Assistant	187	202 Days	46,880	57,194	67,507	\$2,860
			226 Days	52,450	63,989	75,528	\$3,199
			235 Days	54,539	66,537	78,536	\$3,327

2			Daily	\$262.25	\$319.94	\$377.63	\$16.00
	Athletic Trainer	207	187 Days	49,040	59,829	70,617	\$2,991
	Campus Compliance Officer	212	193 Days	50,613	61,748	72,883	\$3,087
	Counselor 193 Days - Elem	193	198 Days	51,925	61,748	72,883	\$3,167
	Counselor 202 Days - DAEP	202	202 Days	52,974	64,628	76,282	\$3,231
	Counselor 202 Days - Int	202	207 Days	54,285	66,227	78,170	\$3,311
	Counselor 202 Days - MS	202	212 Days	55,596	67,827	80,058	\$3,391
	Counselor-Academic Liaison 220 Days - MS	220	220 Days	57,694	70,387	83,079	\$3,519
	Family Engagement Specialist-21st Century	226	226 Days	59,267	72,306	85,345	\$3,615
	Head Band Director-HS	226					
	Instructional Specialist	212					
	Lead Family Advocate	198					
	Marine JROTC Instructor (Enlisted)	226					
	Nurse	187					
	Social Worker	226					
	Site Coordinator-21st Century	226					

3			Daily	\$277.97	\$339.12	\$400.27	\$16.96
	Asst Principal Elem	226	187 Days	51,980	63,416	74,851	\$3,171
	Asst Principal DAEP	226	198 Days	55,038	67,146	79,254	\$3,357
	Asst Principal Int	226	202 Days	56,150	68,502	80,855	\$3,425
	Coordinator Pre-K-Head Start	226	212 Days	58,929	71,894	84,858	\$3,595
	Counselor 202 Days - HS	202	226 Days	62,821	76,641	90,462	\$3,832
	Counselor Career 202 Days - HS	202					
	Diagnostician 202 Days	202					
	LSSP 198 Days	198					
	Speech-Language Pathologist 187	187					

4			Daily	\$296.03	\$361.16	\$426.29	\$18.06
	Asst Principal Hs	226	187 Days	55,359	67,537	79,716	\$3,377
	Asst Principal Ms	226	198 Days	58,615	71,510	84,405	\$3,576
	Dean of Instruction HS	226	202 Days	59,799	72,955	86,111	\$3,648
	Dean of Instruction MS	226	212 Days	62,759	76,566	90,374	\$3,828
	LSSP Lead 198 Days	198	226 Days	66,904	81,623	96,342	\$4,081
	Occupational Therapist 187	187					
	Physical Therapist 187	187					
	Speech-Language Pathologist w/CCC 187	187					

5		
Project Director-21st Century		226
Senior Marine JROTC Instructor (Officer)		226

Daily	\$327.91	\$400.05	\$472.18	\$20.00
226 Days	74,107	90,410	106,714	\$4,521

6		
Athletic Coordinator-Head Football Coach		226
Principal DAEP		226
Principal Early Childhood		226
Principal Elem		226
Principal Int		226
Principal Primary		226

Daily	\$356.60	\$435.05	\$513.50	\$21.75
226 Days	80,592	98,322	116,052	\$4,916

7		
Principal MS		226

Daily	\$389.13	\$474.74	\$560.35	\$23.74
226 Days	87,944	107,291	126,639	\$5,365

8		
Principal HS		226

Daily	\$473.77	\$578.00	\$682.23	\$28.90
226 Days	107,072	130,628	154,184	\$6,531

All college hours earned since your last contract must be on file in the Human Resources Office by October 31, 2018.

“Official” transcripts and service records are required to receive salary credit and must be on file by October 31, 2018.

