

2018-19 Campus Clerical-Paraprofessional Compensation Plan
Texas City ISD

0.05

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	% Increase
-----------	-----------	-----------	---------	----------	---------	------------

1		
Hall Monitor	183	
Instructional Aide - Autism	183	
Instructional Aide - Bilingual	183	
Instructional Aide - Character Education	183	
Instructional Aide - Detention Coordinator	183	
Instructional Aide - DSL	183	
Instructional Aide - DSL-Rtl	183	
Instructional Aide - ESL	183	
Instructional Aide - ESL/Bilingual	183	
Instructional Aide - Inclusion	183	
Instructional Aide - LEAP	183	
Instructional Aide - Pre-Kindergarten	183	
Instructional Aide - Pre-Kindergarten-Bilingual	183	
Instructional Aide - Special Education	183	
Instructional Aide - Special Education/DSL	183	
Instructional Aide - Special Education-CEI	183	
Instructional Aide - Special Education-Inclusion	183	
Instructional Aide -Title I	183	
Library Aide	183	

Hourly	\$12.11	\$14.77	\$17.44	\$0.74
183 Days	17,728	21,628	25,528	1,081

2		
Clerical Aide - Assistant Principal's Office - MS, HS	183, 202	
Clerical Aide Counseling Office - MS, HS	183, 202	
Clerical Aide - Special Education	202	
Clerical Aide - Special Education Facilitator - TCHS	183	
Computer Lab Aide	183	
Instructional Aide - BDP	183	
Instructional Aide - DAEP	183	
Instructional Aide - ISS	183	
Instructional Aide - Life Skills	183	
Instructional Aide - PPCD	183	
Instructional Aide - REACH	183	
Instructional Aide - Severe and Profound	183	
Instructional Aide - Special Education-One-On-One	183	
Receptionist - Int	183	
Receptionist - HS	202	
Receptionist - MS	183	
Teacher Assistant - Head Start	187	
Teacher Assistant - Head Start-Bilingual	187	

Hourly	\$13.39	\$16.33	\$19.28	\$0.82
183 Days	19,600	23,912	28,224	1,196
187 Days	20,028	24,434	28,841	1,222
202 Days	21,635	26,394	31,154	1,320
226 Days	24,205	29,530	34,856	1,477

3		
Attendance and PEIMS Data Clerk - TCHS	202	
Attendance Clerk - LMHS	202	
Attendance Clerk - Elem, Int	193, 202	
Attendance Clerk - MS	202	
Family Advocate Assistant-Head Start	183	
Parent Involvement-Head Start	198	
Secretary - Dean of Instruction's Office - TCHS	220	
Student Records Clerk - TCHS	202	

Hourly	\$14.27	\$17.41	\$20.55	\$0.87
183 Days	20,893	25,489	30,085	1,274
193 Days	22,034	26,882	31,729	1,344
198 Days	22,605	27,578	32,551	1,379
202 Days	23,062	28,135	33,209	1,407
220 Days	25,117	30,642	36,168	1,532

4	Administrative Assistant-Financial Clerk - TCHS	226
----------	-------------------------------------------------	-----

Hourly	\$15.16	\$18.50	\$21.84	\$0.93
226 Days	27,417	33,448	39,480	1,672

5	Campus Secretary - MS	220
	Campus Secretary - ECC - Primary	217
	Campus Secretary - Elem	217
	Campus Secretary - Int	220
	Campus Secretary - DAEP	220
	Registrar - HS	226

Hourly	\$16.49	\$20.12	\$23.75	\$1.01
217 Days	28,633	34,932	41,232	1,747
220 Days	29,029	35,415	41,802	1,771
226 Days	29,821	36,381	42,942	1,819

6	Campus Secretary-HS	226
	Grant Manager-21st Century	226
	Licensed Vocational Nurse-Calvin Vincent ECC	198

Hourly	\$18.82	\$22.96	\$27.10	\$1.15
198 Days	29,808	36,366	42,923	1,818
226 Days	34,023	41,508	48,993	2,075
235 Days	35,378	43,161	50,944	2,158

All college hours earned since your last contract must be on file in the Human Resources Office by October 31, 2018.
 "Official" transcripts and service records are required to receive salary credit and must be on file by October 31, 2018.