

2018-19 District Administrative-Professional Compensation Plan
Texas City ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	5% Increase	
1			Daily	\$232.08	\$283.14	\$334.19	\$14.16
	Accountant	226	187 Days	43,399	52,947	62,494	2,647
	Assistant Tax Assessor-Collector	226	202 Days	46,880	57,194	67,507	2,860
	Energy Manager	235	226 Days	52,450	63,989	75,528	3,199
	Human Resources Coordinator	226	235 Days	54,539	66,537	78,536	3,327
	Maintenance Supervisor	235					
	Nutrition Supervisor	226					
	Payroll Coordinator	226					
	Purchasing Coordinator	226					
	Student Data Coordinator	226					
	Security System Analyst	226					
2			Daily	\$262.25	\$319.94	\$377.63	\$16.00
	Instructional Technologist	226	187 Days	49,040	59,829	70,617	2,991
	Tax Assessor-Collector	226	193 Days	50,613	61,748	72,883	3,087
			202 Days	52,974	64,628	76,282	3,231
			207 Days	54,285	66,227	78,170	3,311
			212 Days	55,596	67,827	80,058	3,391
			220 Days	57,694	70,387	83,079	3,519
			226 Days	59,267	72,306	85,345	3,615
3			Daily	\$277.97	\$339.12	\$400.27	\$16.96
	Coordinator Career & Technology	226	187 Days	51,980	63,416	74,851	3,171
	Coordinator Curriculum-Instruction	226	198 Days	55,038	67,146	79,254	3,357
	Coordinator Special Education	226	202 Days	56,150	68,502	80,855	3,425
			212 Days	58,929	71,894	84,858	3,595
			226 Days	62,821	76,641	90,462	3,832
4			Daily	\$296.03	\$361.16	\$426.29	\$18.06
	Asst Athletic Director	202	187 Days	55,359	67,537	79,716	3,377
			202 Days	59,799	72,955	86,111	3,648
			212 Days	62,759	76,566	90,374	3,828
			226 Days	66,904	81,623	96,342	4,081
5			Daily	\$341.15	\$416.21	\$491.26	\$20.81
	Director Communications	226	226 Days	77,100	94,062	111,024	4,703
	Director Community Relations	226					
	Director Finance	226					
	Director Facilities	226					
	Director Student Data	226					
	Director Transportation	226					
	System Administrator	226					
	Technical Security Officer	226					

6	
Director Career and Technology Education	226
Director Nutrition	226
Director Performing-Visual Arts	226
Director Student Outreach Intervention	226
Director Technology	226

Daily	\$363.73	\$443.74	\$523.76	\$22.19
226 Days	82,202	100,286	118,371	5,014

7	
Director Athletics-Head Football Coach	226
Director Elementary Education	226
Director Secondary Education	226
Director Special Education	226
Exec Director Maintenance and Operations	226
Exec Director Security and Safe Schools	226
Exec Director Technology	226

Daily	\$412.48	\$503.22	\$593.97	\$25.16
226 Days	93,220	113,728	134,236	5,686

8	
Asst Superintendent Business	226
Asst Superintendent Human Resources	226
Asst Superintendent Support Services	226
Dept Superintendent Curriculum-Instruction	226

Daily	\$516.40	\$630.01	\$743.62	\$31.50
226 Days	116,707	142,382	168,058	7,119

All college hours earned since your last contract must be on file in the Human Resources Office by October 31, 2018
 "Official" transcripts and service records are required to receive salary credit and must be on file by October 31, 2018.

