

2018-19 District Clerical-Paraprofessional Compensation Plan
Texas City ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	5% Increase
0	ESC Receptionist	226	\$13.39	\$16.33	\$19.28	\$0.82
	Security Assistant	226	24,205	29,530	34,856	1,477
1	Administrative Assistant-Athletics	207	\$15.16	\$18.50	\$21.84	\$0.93
	Communications and Community Relations Clerk	207	25,112	30,636	36,161	1,532
2	Accounts Payable Clerk	226	\$16.49	\$20.12	\$23.75	\$1.01
	Office Manager-Nutrition Services	226	29,821	36,381	42,942	1,819
3	Accounting Clerk	226	\$18.82	\$22.96	\$27.10	\$1.15
	Communications Specialist	226	34,023	41,508	48,993	2,075
	Human Resources Specialist-Substitutes/Leaves	226	35,378	43,161	50,944	2,158
	Secretary-Athletic Director	226				
	Secretary-Career and Technology Education	226				
	Secretary-Fine Arts, Special Education, Secondary Education	226				
4	Admin Secretary-Curriculum and Instruction	226	\$21.35	\$26.04	\$30.74	\$1.30
	Admin Secretary-Human Resources/Certification Specialist	226	38,593	47,083	55,573	2,354
	Admin Secretary-Maintenance, Operations, Transportation	235	40,129	48,958	57,786	2,448
	Admin Secretary-Support Services, Technology, Security	226				
	Computer Technician	226				
	Help Desk Technician	226				
	Network Manager	226				
	Payroll Clerk	226				
5	Executive Secretary-Superintendent/Board of Trustees	226	\$27.10	\$33.06	\$39.02	\$1.65
	Truancy Prevention Facilitator	193	41,843	51,049	60,254	2,552
			48,998	59,777	70,557	2,989

All college hours earned since your last contract must be on file in the Human Resources Office by October 31, 2018.
"Official" transcripts and service records are required to receive salary credit and must be on file by October 31, 2018.