



**TEXAS CITY ISD 2018-2019 NEW HIRE SALARY GUIDE  
TEACHER AND LIBRARIANS**

Years Exp	Bachelors Degree	Daily Rate
0	53,100	283.96
1	53,185	284.41
2	53,260	284.81
3	53,330	285.19
4	53,435	285.75
5	53,580	286.52
6	53,880	288.13
7	54,180	289.73
8	54,480	291.34
9	54,780	292.94
10	55,080	294.55
11	55,380	296.15
12	55,680	297.75
13	55,980	299.36
14	56,280	300.96
15	56,580	302.57
16	56,880	304.17
17	57,180	305.78
18	57,480	307.38
19	57,780	308.98
20	58,080	310.59
21	58,380	312.19
22	58,680	313.80
23	58,980	315.40
24	59,431	317.81
25	59,984	320.77

Teacher/Librarian Pay Range		
Minimum	Control Point	Maximum
\$53,100	\$53,700	\$71,100

**Salaries are based on 10-month employment**

Master's Degree stipend: \$ 1,200.

This salary plan is for the 2018-2019 school year only.

Returning teachers receive board approved general pay increase of \$2,685 (5.0% of the teacher pay range control point).

\*All college hours earned since your last contract must be on file in the Human Resources Office by October 31, 2018.

\*\*"Official" transcripts and service records are required to receive salary credit and must be on file by October 31, 2018.