



◀SUBSTITUTE COMPENSATION SCHEDULE▶
2022 - 2023

Pay Criteria	POSITION FILLED: Professional/Teacher	POSITION FILLED: Paraprofessional/ Instructional Aide	POSITION FILLED: Long-Term/Designated Professional/Teacher (After 10 consecutive full days in same assignment)
Educator Certified/ Valid Probationary	\$ 130.00 per day	\$ 80.00 per day	\$ 165.00 per day
Degreed Professional	\$ 90.00 per day	\$ 80.00 per day	\$ 125.00 per day
30 + College Hours	\$ 85.00 per day	\$ 80.00 per day	\$ 120.00 per day
Less than 60 College Hours	N/A	\$ 80.00 per day	N/A

Note #1: Benefits such as leave days, etc. are not available for substitutes.

Note #2: Direct deposit of payroll checks is available for substitutes.

Note #3: Overpayments: Substitute employees must inform the Texas City ISD Payroll Department of known overpayments on any paychecks received. Texas City ISD will pursue all legal means necessary to recover overpayments.