

2022-2023 Proposed Administrative-Professional Pay Plan
Texas City ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.0% GPI	
1							
	Assistant Athletic Trainer	187	Daily	\$257.30	\$310.00	\$362.70	\$9.30
	Communications Multi Media Specialist	226	187 Days	48,115	57,970	67,825	1,739
	Coordinator - Payroll	226	226 Days	58,150	70,060	81,970	2,102
	Coordinator - Student Data	226	235 Days	60,466	72,850	85,235	2,186
	Energy Manager/HVAC Supv	235					
	Supervisor - Maintenance	235					
	Supervisor - Nutrition Services	226					
2							
	21st Century Family Engagement	226	Daily	\$315.51	\$379.13	\$443.58	\$11.37
	21st Century Grant - Site Coordinator	226	187 Days	59,000	70,897	82,949	2,126
	Accountant/Cash Manager	226	202 Days	63,733	76,584	89,603	2,298
	Athletic Trainer	207	207 Days	65,310	78,480	91,821	2,354
	Behavior Specialist	212	212 Days	66,888	80,376	94,039	2,411
	Bilingual/ESL Instructional Specialist	212	226 Days	71,305	85,683	100,249	2,571
	Campus Compliance Officer	212					
	Coordinator - Benefits/HR	226					
	Coordinator - Staffing/HR	226					
	Elementary Specialist	212					
	Emergency Management Specialist	226					
	Middle School Specialist	212					
	Secondary Specialist	212					
	Special Education Program Specialist	202					
	Special Education Specialist	212					
	Speech Language Pathologist Assistant	187					
	Tax Assessor Collector	226					
	Technology Inventory Specialist	226					
	Technology Project Manager	226					
3							
	Counselor - DAEP	202	Daily	\$333.56	\$401.88	\$470.20	\$12.06
	Counselor - ES	193	187 Days	62,376	75,152	87,927	2,255
	Counselor - IS	202	193 Days	64,377	77,563	90,749	2,327
	Counselor - MS	202, 220	198 Days	66,045	79,572	93,100	2,387
	Diagnostician	202	202 Days	67,379	81,180	94,980	2,435
	Instructional Technologist	226	220 Days	73,383	88,414	103,444	2,652
	Nurse	187, 198	226 Days	75,385	90,825	106,265	2,725
	Social Worker (Masters level)	226					
4							
	Assistant Principal - DAEP	217	Daily	\$353.57	\$425.99	\$498.41	\$12.78
	Assistant Principal - ES	212	187 Days	66,118	79,660	93,203	2,390
	Assistant Principal - IS	212	198 Days	70,007	84,346	98,685	2,530
	Asst Director - Maintenance/Ops	235	202 Days	71,421	86,050	100,679	2,582
	Career Counselor	202	212 Days	74,957	90,310	105,663	2,709
	Coordinator - Career & Tech	226	217 Days	76,725	92,440	108,155	2,773
	Coordinator - Pre-K/Headstart	212	226 Days	79,907	96,274	112,641	2,888
	Counselor - HS	202	235 Days	83,089	100,108	117,126	3,003
	Dean - Student Support Services	212					
	JROTC Instructor	226					
	Lead School Psychologist	198					
	LSSP	198					
	Network Administrator	226					
	Occupational Therapist	187					
	Physical Therapist	187					
	Special Education Coordinator	226					
	Speech Language Pathologist	187					

5		Daily	\$374.79	\$451.55	\$528.31	\$13.55
21st Century Project Director	226	202 Days	75,708	91,213	106,719	2,736
Asst Director - Athletics	202	226 Days	84,703	102,050	119,398	3,062
Director - Band	226					
Emergency Management Coordinator	226					
Manager - Network Services	226					
Senior JROTC Instructor	226					

6		Daily	\$397.27	\$478.64	\$560.01	\$14.36
Assistant Principal - HS	217	217 Days	86,208	103,864	121,522	2,940
Assistant Principal - MS	217	226 Days	89,783	108,173	126,562	3,062
Dean - Instruction-HS	226					
Dean - Student Support Services-MS	217					
Director - Community Relations	226					
Director - Finance	226					
Director - Purchasing	226					
Director - Student Data	226					
Director - Transportation	226					

7		Daily	\$421.11	\$507.36	\$593.61	\$15.22
Director - Accountability/Assess	226	226 Days	95,171	114,663	134,156	3,440
Director - CATE	226					
Director - Communication	226					
Director - Fine Arts	226					
Director - Nutrition	226					
Director - Safety & Security	226					
Director - Student Outreach	226					
Head Football Coach/Campus Coordinator	226					
Principal - DAEP	226					
Principal - ES	226					
Principal - IS	226					
Principal - Pre-K/Head Start	226					

8		Daily	\$446.37	\$537.80	\$629.23	\$16.13
Director - Athletics	226	226 Days	100,880	121,543	142,206	3,645
Director - Elementary Education	226					
Director - Maintenance/ Facilities	226					
Director - Secondary Education	226					
Director - Special Education	226					
Director - Special Programs	226					
Principal - MS	226					

9		Daily	\$496.93	\$591.58	\$686.23	\$17.75
Chief Technology Officer	226	226 Days	112,306	133,697	155,088	4,012
Executive Director - Curriculum	226					
Principal - HS	226					

10		Daily	\$578.92	\$689.19	\$799.46	\$20.68
Asst Supt - Business	226	226 Days	130,836	155,757	180,678	4,674
Asst Supt - Curriculum & Instruction	226					
Asst Supt - Human Resources	226					
Deputy Supt - Support Services	226					