2023-2024 Administrative-Professional Pay Plan Texas City ISD

Coord Coord Coord Energ Junio Netww Speci Super Super Super Coord Athle Coord Comm Instru Instru Office Site C Secui Speci Speci Speci	ant Athletic Trainer inator - Payroll inator - Student Data y Mgr/HVAC Supervisor Systems Analyst ork Technician allist - Audit visor - Nutrition Services visor - Transportation visor - Maintenance Intant/Cash Manager (Degreed) ic Trainer inator - Benefits/HR nunications Multi Media Specialist ctional Specialist - Bilingual/ESL ctional Specialist - Bilingual/ESL ctional Specialist - Secondary or - Campus Compliance oordinator - 21st Century Grant ty Systems Analyst allist - 21st Century Family Engagement allist - Athletic Character Ed Leadership allist - Behavior	202 226 226 226 226 226 226 226 226 226	Daily 187 Daily 202 Daily 226 Daily 193 Daily 202 Daily 202 Daily 212 Daily 226 Daily	ays ays ays ays ays ays	\$261.45 48,891 58,813 59,088 61,441 \$324.20 62,571 65,488 67,109 68,730 73,269	\$315.00 58,905 63,630 71,190 74,025 \$390.60 75,386 78,901 80,854 82,807 88,276	\$368.55 68,919 74,447 83,292 86,609 \$457.00 88,201 92,314 94,599 96,884 103,282	\$9.4 1,76 1,90 2,13 2,23 2,43 2,44 2,64
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Speci Super Super Super Accor Athle Coorr Instru Instru Office Site C Seci Speci Speci	alist - Audit visor - Nutrition Services visor - Transportation visor - Maintenance Intant/Cash Manager (Degreed) ic Trainer inator - Benefits/HR nunications Multi Media Specialist ctional Specialist - Bilingual/ESL ctional Specialist - Bilementary ctional Specialist - Secondary r - Campus Compliance poordinator - 21st Century Grant ty Systems Analyst alist - 21st Century Family Engagement alist - Athletic Character Ed Leadership alist - Behavior alist - Emergency Mgmt	226 226 225 235 226 207 226 226 212 212 212 212 226 226 226 226	193 Da 202 Da 207 Da 212 Da	ays ays ays ays	62,571 65,488 67,109 68,730	75,386 78,901 80,854 82,807	88,201 92,314 94,599 96,884	2,2 2,3 2,4 2,4
Accord Athle Coord Instruction of Site Coccur Special	visor - Nutrition Services visor - Transportation visor - Maintenance Intant/Cash Manager (Degreed) ic Trainer inator - Benefits/HR nunications Multi Media Specialist ctional Specialist - Bilingual/ESL ctional Specialist - Elementary ctional Specialist - Secondary r - Campus Compliance pordinator - 21st Century Grant ty Systems Analyst alist - 21st Century Family Engagement alist - Athletic Character Ed Leadership alist - Behavior alist - Emergency Mgmt	226 226 235 226 207 226 226 212 212 212 212 226 226 226 226	193 Da 202 Da 207 Da 212 Da	ays ays ays ays	62,571 65,488 67,109 68,730	75,386 78,901 80,854 82,807	88,201 92,314 94,599 96,884	2,2 2,3 2,4 2,4
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Coord Comm Instru Instru Office Site C Secur Speci Speci Speci	inator - Benefits/HR nunications Multi Media Specialist ctional Specialist - Bilingual/ESL ctional Specialist - Elementary ctional Specialist - Secondary r - Campus Compliance coordinator - 21st Century Grant ty Systems Analyst alist - 21st Century Family Engagement alist - Athletic Character Ed Leadership alist - Behavior alist - Emergency Mgmt	226 226 212 212 212 212 212 226 226 226	207 Da 212 Da	ays ays	67,109 68,730	80,854 82,807	94,599 96,884	2,4 2,4
Comr Instru Instru Office Site C Secur Speci Speci Speci	nunications Multi Media Specialist ctional Specialist - Bilingual/ESL ctional Specialist - Elementary ctional Specialist - Secondary r - Campus Compliance coordinator - 21st Century Grant ty Systems Analyst alist - 21st Century Family Engagement alist - Athletic Character Ed Leadership alist - Behavior alist - Emergency Mgmt	226 212 212 212 212 226 226 226 226 193 212	212 Da	ays	68,730	82,807	96,884	2,4
Instru Instru Office Site C Secur Speci Speci Speci	ctional Specialist - Bilingual/ESL ctional Specialist - Elementary ctional Specialist - Secondary r - Campus Compliance coordinator - 21st Century Grant ty Systems Analyst slist - 21st Century Family Engagement slist - Athletic Character Ed Leadership slist - Behavior slist - Emergency Mgmt	212 212 212 212 212 226 226 226 226 193 212		- 1				
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Instru Office Site C Secur Speci Speci Speci	ctional Specialist - Secondary r - Campus Compliance oordinator - 21st Century Grant ty Systems Analyst alist - 21st Century Family Engagement alist - Athletic Character Ed Leadership alist - Behavior alist - Emergency Mgmt	212 212 226 226 226 193 212						
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Speci Speci Speci	llist - 21st Century Family Engagement Ilist - Athletic Character Ed Leadership Ilist - Behavior Ilist - Emergency Mgmt	226 193 212						
Speci Speci	ilist - Athletic Character Ed Leadership ilist - Behavior ilist - Emergency Mgmt	212						
	list - Emergency Mgmt							
Sneci		226						
Speci	list Consist Education							
	alist - Special Education	212						
	alist - Special Education Program	202						
	alist - Phone Technician	226						
	ssessor/Collector	226						
recnr	ology Integration and Audio-Visual	226						
}			Daily		\$340.41	\$410.13	\$479.85	\$12
	inator - Family & Social Services	226	187 Da	-	63,657	76,694	89,732	2,3
	elor - DAEP	202 193	193 Da	- 1	65,699	79,155 81,206	92,611 95,010	2,3 2,4
	elor - ES/SEL elor - IS/SEL	202	198 Da	- 1	67,401 68,763	82,846	96,930	2,4
	elor - MS/SEL	202, 220	202 Da	- 1	73,868	88,998	104,127	2,6
	orkforce Liaison	217	220 Da	- 1	74,890	90,229	105,567	2,7
	ostician	202	226 Da	- 1	76,933	92,689	108,446	2,
-	ctional Technologist	226		, ,	,	,	, ,	
Nurse		187, 198						
Speed	h Language Pathologist Assistant	187						
			Daily	,	\$357.43	\$430.64	\$503.85	\$12
Asst [irector - Maintenance/Ops	235	187 Da	ays	66,839	80,530	94,220	2,
	rincipal - Coordinator/PreK-Headstart	212	198 Da		70,771	85,267	99,762	2,
	rincipal - DAEP	212	202 Da		72,201	86,989	101,778	2,0
	rincipal - ES	212	212 Da	-	75,775	91,296	106,816	2,
Coord	rincipal - IS	212	226 Da		80,779	97,325	113,870	2,9
	inator - Career & Tech	226	235 Da	ays	83,996	101,200	118,405	3,0
	inator - Curriculum & Instruction inator - Special Education	226 226						
	inator - Special Education	226						
	elor - Career HS	202						
	elor - HS	202						
	elor - SEL License HS	202						
	- Student Support Services - ES	212						
	cial Services Administrator	226						
	Instructor	226						
LSSP		198						
	ork Administrator	226						
	national Therapist	187						
	al Therapist	187						
	ologist - Lead h Language Pathologist	198 187						

5			Daily	\$378.88	\$456.48	\$534.08	\$13.6
	Asst Director - Athletics	202	202 Days	76,534	92,209	107,884	2,76
	Coordinator - Emergency Mgmt	226	226 Days	85,627	103,164	120,702	3,09
	Director - Band HS	226					
	Manager - Network Services	226					
	Program Director - 21st Century Project	226					
6			Daily	\$401.61	\$483.87	\$566.13	\$14.5
	Associate Director - New Facilities and Planning	226	207 Days	83,133	100,161	117,189	3,00
	Asst Principal - Early College HS	226	217 Days	87,149	105,000	122,850	3,15
	Asst Principal - HS	217	226 Days	90,764	109,355	127,945	3,28
	Asst Principal - MS	217					
	Coordinator - Testing HS	226					
	Dean - Instruction	226					
	Dean - Student Support Services HS	217					
	Dean - Student Support Services MS	217					
	Director - Community Relations/Foundation	226					
	Director - Finance	226					
	Director - Purchasing	226					
	Director - Student Data	226					
7			Daily	\$425.71	\$512.90	\$600.09	\$15.
	Director - CATE	226	226 Days	96,210	115,915	135,620	3,4
	Director - Communication	226					
	Director - Fine Arts	226					
	Director - Human Resources	226					
	Director - Nutrition	226					
	Director - Safety & Security	226					
	Director - Student Outreach	226					
	Director - Transportation	226					
	Principal - DAEP	226					
	Principal - ES	226					
	Principal - IS	226					
	Head Football Coach/Campus Coordinator	226					
	Principal - Pre-K/ Head Start						
8			Daily	\$451.25	\$543.67	\$636.09	\$16.
	Director - Accountability/Assessment	226	226 Days	101,983	122,869	143,756	3,6
	Director - Athletics	226					
	Director - Elementary Education	226					
	Director - Facilities/Maintenance	226					
	Director - Secondary Education	226					
	Director - Special Education	226					
	Director - Special Programs	226					
	Principal - MS	226					
9			Daily	\$502.35	\$598.04	\$693.73	\$17.
	Chief Technology Officer	226	226 Days	113,531	135,157	156,783	4,0
	Exec Director - Curriculum & Instruction	226					
	Principal - HS	226					
10			Daily	\$585.24	\$696.72	\$808.20	\$20.
	Asst Superintendent - Business	226	226 Days	132,264	157,459	182,653	4,7
	Asst Superintendent - Curriculum & Instruction	226					
	•	226 226					