

## 2023-2024 Auxiliary Pay Plan

Texas City ISD

\*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.0% GPI	
1			Hourly	\$13.00	\$15.85	\$18.70	\$0.48
	Bus Aide	175	175 Days	18,200	22,190	26,180	672
	Cafeteria Monitor (PT)	173	235 Days	24,440	29,798	35,156	902
	Clerk - Dispatch	235	260 Days	27,040	32,968	38,896	998
	Custodian	260					
	Lunchroom Monitor	175					
	Nutrition Service Worker	175					
	Utility Worker	260					
2			Hourly	\$14.00	\$17.08	\$20.16	\$0.51
	Asst Manager - Nutrition Services	175	175 Days	19,600	23,912	28,224	714
	Bus Driver Class C	173	260 Days	29,120	35,526	41,933	1,061
	Carpenter - Helper	260					
	Clerk - Mail	260					
	Clerk - Maintenance	260					
	Crossing Guard	175					
	Groundskeeper	260					
	Groundskeeper/Concrete	260					
	Groundskeeper/Stadium	260					
	HVAC - Helper	260					
	Nutrition Services - Driver	175					
3			Hourly	\$16.00	\$19.52	\$23.04	\$0.59
	Clerk - Transportation Payroll	260	260 Days	33,280	40,602	47,923	1,227
	Custodian - Head ES	260					
	Custodian - Head HS	260					
	Custodian - Head MS	260					
	Groundskeeper - Lead	260					
	Mechanic - Helper	260					
4			Hourly	\$17.45	\$21.29	\$25.13	\$0.64
	Custodian - Night Supervisor	260	175 Days	24,430	29,806	35,182	896
	Dispatcher	235	226 Days	31,550	38,492	45,435	1,157
	Electrician - Apprentice	260	235 Days	32,806	40,025	47,244	1,203
	Manager - Catering	226	260 Days	36,296	44,283	52,270	1,331
	Manager - Nutrition ES	175					
	Manager - Nutrition IS	175					
	Manager - Nutrition MS	175					
	Painter - Journeyman	260					
	Plumber - Helper	260					
	Specialist - Infrastructure Safety	260					
	Warehouse - Worker	260					
	Warehouse Delivery	260					

5		Hourly	\$20.60	\$25.44	\$30.28	\$0.76
Carpenter	260	175 Days	28,840	35,616	42,392	1,064
Carpenter - Lead	260	260 Days	42,848	52,915	62,982	1,581
HVAC - Tech	260					
Manager - Integrated Pest Control	260					
Manager - Nutrition HS	175					
Mechanic - Diesel	260					
Painter - Lead Journeyman	260					
Supervisor - Grounds	260					
Supervisor - Warehouse	260					
6		Hourly	\$24.00	\$29.27	\$34.54	\$0.88
Electrician - Journeyman	260	260 Days	49,920	60,882	71,843	1,830
Electrician - Journeyman Lead	260					
HVAC - Lead	260					
Mechanic - Lead Master	260					
Plumber - Journeyman	260					
7		Hourly	\$28.91	\$34.83	\$40.75	\$1.04
Foreman - Maintenance	260	260 Days	60,133	72,446	84,760	2,163
Plumber - Master	260					
Specialist - Infrastructure Lead	260					
BD		Hourly	\$21.50	\$25.00	\$28.50	\$0.75
Bus Driver	175	175 Days	30,100	35,000	39,900	1,050
Bus Driver/Trainer	175					