

2022-2023 Clerical-Paraprofessional Pay Plan

Texas City ISD

Pay							
Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.0% GPI	
1			Hourly	\$12.75	\$15.55	\$18.35	\$0.47
	Aide - Autism	187	187 Days	19,074	23,263	27,452	703
	Aide - Autism/SDP	187					
	Aide - ESL	187					
	Aide - Inclusion	187					
	Aide - Library	187					
	Aide - Physical Education	187					
	Aide - Pre-Kindergarten	187					
	Aide - REACH	187					
	Aide - Special Education	187					
	Hall Monitor	187					
	Special Ed Social Development	187					
2			Hourly	\$13.80	\$16.83	\$19.86	\$0.50
	Aide - Bilingual	187	187 Days	20,645	25,178	29,711	748
	Aide - Bilingual/ESL	187	202 Days	22,301	27,197	32,094	808
	Aide - Computer Lab	187					
	Aide - DAEP	187					
	Aide - In School Suspension	187					
	Aide - LEAP	187					
	Aide - Lifeskills	187					
	Aide - PASS	187					
	Aide - PPCD	187					
	Aide - Pre-K/Bilingual	187					
	Aide - SLC/Lifeskills	187					
	AIM/BDP	187					
	Clerical Aide - Asst Principal	187					
	Clerical Aide - Counseling Office	187					
	Deaf/Blind Intervener	187					
	Receptionist	187, 202					
	Special Education Behavior Dev	187					
	Special Education Clerical	202					
	Teacher Asst - HeadStart	187					
	Teacher Asst - HeadStart/Bil	187					
3			Hourly	\$14.77	\$18.01	\$21.25	\$0.54
	Aide - English Language Learners	187	187 Days	22,096	26,943	31,790	808
	Attendance Clerk - ES	193	193 Days	22,805	27,807	32,810	834
	Attendance/PEIMS Data Clerk - HS	202	198 Days	23,396	28,528	33,660	855
	Attendance Clerk - IS	202	202 Days	23,868	29,104	34,340	873
	Attendance Clerk - MS	202	220 Days	25,995	31,698	37,400	950
	Attendance/PEIMS Data Clerk - HS	202					
	Case Manager - Homeless Children	202					
	Family Advocate Asst HS	187					
	Parent Involvement	198					
	Secretary - Dean of Instruction	220					

4		Hourly	\$17.13	\$20.89	\$24.65	\$0.63
Accounts Payable Clerk	226	193 Days	26,449	32,254	38,060	973
Admin Assistant - Athletics	193	202 Days	27,682	33,758	39,834	1,018
Campus Secretary - Principal DAEP	220	217 Days	29,738	36,265	42,792	1,094
Campus Secretary - Principal ES	217	220 Days	30,149	36,766	43,384	1,109
Campus Secretary - Principal IS	220	226 Days	30,971	37,769	44,567	1,139
Campus Secretary - Principal MS	220					
Community Relations Admin Asst	226					
Office Manager - Nutrition Services	226					
Office Manager - School Nutrition	226					
Tax Office Clerk	226					

5		Hourly	\$19.19	\$23.40	\$27.61	\$0.70
Accounting Clerk	226	193 Days	29,629	36,130	42,630	1,081
Secretary - 21st Century	193	226 Days	34,696	42,307	49,919	1,266
Secretary - Athletics	226					
Campus Secretary - Principal HS	226					
District Manager - PEIMS/Medicaid	226					
HR Specialist/Substitutes-Leaves	226					
Registrar - HS	226					
Secretary - Career & Technology Ed	226					
Secretary - Fine Arts, SpEd, Secondary	226					
Secretary-Technology/Safety Admin	226					

6		Hourly	\$22.45	\$27.38	\$32.31	\$0.82
Admin Secretary - C & I	226	226 Days	40,590	49,503	58,416	1,483
Admin Secretary - HR	226					
Admin Secretary - Maintenance	226					
Admin Secretary - Support Services	226					
Desktop Technician	226					
Lead Technician	226					
New Facilities Technician	226					
Payroll Clerk	226					

7		Hourly	\$28.86	\$35.05	\$41.24	\$1.05
Executive Asst - Supt/Board	226	193 Days	44,560	54,117	63,675	1,621
Truancy Prevention Facilitator	193	226 Days	52,179	63,370	74,562	1,898