

2023-2024 Clerical-Paraprofessional Pay Plan

Texas City ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.0% GPI	
1			Hourly	\$13.50	\$16.46	\$19.42	\$0.49
	Aide - PE	187	187 Days	20,196	24,624	29,052	733
	Aide - Pre-K	187					
	Campus Safety Monitor	187					
	Special Ed Aide	187					
	Special Ed Aide - Autism	187					
	Special Ed Aide - Social Development	187					
	Special Ed Aide - Inclusion	187					
	Special Ed Aide - REACH	187					
	Special Ed Aide - Severe and Profound	187					
2			Hourly	\$14.50	\$17.68	\$20.86	\$0.53
	Aide - AIM/BDP	187	187 Days	21,692	26,449	31,207	793
	Aide - Art	187	202 Days	23,432	28,571	33,710	856
	Aide - Attendance Recovery	202	220 Days	25,520	31,117	36,714	933
	Aide - Band	187	226 Days	26,216	31,965	37,715	958
	Aide - Bilingual	187					
	Aide - Bilingual/ESL	187					
	Aide - Computer Lab	187					
	Aide - DAEP	187					
	Aide - Dual Language	187					
	Aide - ELL	187					
	Aide - ESL	187					
	Aide - ISS	187					
	Aide - Pre-K/Bilingual	187					
	Aide - SILC Structural Integrated Lead	187					
	Intervener - Deaf/Blind	187					
	Receptionist - Campus	187, 202					
	Clerical Aide - Asst Principal ES	187					
	Clerical Aide - Asst Principal HS	202, 220					
	Clerical Aide - Asst Principal MS	187					
	Clerical Aide - Counseling HS	202					
	Clerical Aide - Counseling IS	187					
	Clerical Aide - Counseling MS	187					
	Clerical Aide - ECHS	202					
	Special Ed Aide - Behavior	187					
	Special Ed Aide - LEAP	187					
	Special Ed Aide - Life Skills/SLC	187					
	Special Ed Aide - PASS	187					
	Special Ed Aide - PPCD/ECSE	187					
	SERS Clerk	226					
	Teacher Asst - HeadStart	187					
	Teacher Asst - HeadStart/Billing	187					
	One to One Aide	187					

3		Hourly	\$15.50	\$18.90	\$22.30	\$0.57
Case Manager - Homeless Child	202	187 Days	23,188	28,274	33,361	853
Clerk - Attendance ES	193	193 Days	23,932	29,182	34,431	880
Clerk - Attendance HS	202	198 Days	24,552	29,938	35,323	903
Clerk - Attendance IS	202	202 Days	25,048	30,542	36,037	921
Clerk - Attendance MS	202	220 Days	27,280	33,264	39,248	1,003
Family Advocate Asst	187					
Parent Involvement Liaison	198					
Secretary - Dean Instruction	220					

4		Hourly	\$17.39	\$21.21	\$25.03	\$0.64
Admin Assistant - Athletics	193	193 Days	26,850	32,748	38,646	988
Admin Assistant - Community Relations	206	206 Days	28,659	34,954	41,249	1,055
Clerk - Tax Office	226	217 Days	30,189	36,821	43,452	1,111
Office Manager - Nutrition Services	226	220 Days	30,606	37,330	44,053	1,126
Secretary - Principal DAEP	220	226 Days	31,441	38,348	45,254	1,157
Secretary - Principal ES	217					
Secretary - Principal IS	220					
Secretary - Principal MS	220					
Secretary - Transportation	226					
Receptionist - District	226					

5		Hourly	\$19.49	\$23.76	\$28.03	\$0.71
Admin Assistant - 21st Century	226	226 Days	35,238	42,958	50,678	1,284
Admin Assistant - Tech/Safety	226					
Clerk - Accounts Payable	226					
Manager - District PEIMS/Medicaid	226					
Registrar - HS	226					
Secretary - Athletics	226					
Secretary - CTE	226					
Secretary - Fine Arts/SpEd/Secondary	226					
Secretary - Principal HS	226					
School Nurse Support	187					

6		Hourly	\$23.77	\$28.99	\$34.21	\$0.87
Admin Assistant - Curriculum & Instr	226	226 Days	42,976	52,414	61,852	1,573
Admin Assistant/Cert Specialist - HR	226					
Admin Assistant - Support Services	226					
HR Specialist/Substitutes and Leaves	226					
Technician - Desktop	226					
Technician - New Facilities	226					
Admin Secretary - Maintenance	235					
Payroll Clerk	226					

7		Hourly	\$31.04	\$37.40	\$43.76	\$1.12
Exec Asst - Supt/Board	226	193 Days	47,926	57,746	67,565	1,729
Facilitator - Truancy Prevention	193	226 Days	56,120	67,619	79,118	2,025
Technician - Lead	226					