



**TEXAS CITY ISD 2020-2021 NEW HIRE SALARY GUIDE
FOR TEACHERS AND LIBRARIANS**

Years Exp	Bachelors 2020-2021	Daily Rate
0	\$55,000	\$294.12
1	\$55,000	\$294.12
2	\$55,100	\$294.65
3	\$55,200	\$295.19
4	\$55,300	\$295.72
5	\$55,400	\$296.26
6	\$55,800	\$298.40
7	\$56,200	\$300.53
8	\$56,600	\$302.67
9	\$57,000	\$304.81
10	\$57,400	\$306.95
11	\$57,800	\$309.09
12	\$58,200	\$311.23
13	\$58,600	\$313.37
14	\$59,000	\$315.51
15	\$59,400	\$317.65
16	\$59,800	\$319.79
17	\$60,200	\$321.93
18	\$60,600	\$324.06
19	\$61,000	\$326.20
20	\$61,400	\$328.34
21	\$61,800	\$330.48
22	\$62,200	\$332.62
23	\$62,600	\$334.76
24	\$63,000	\$336.90
25	\$63,400	\$339.04

Teacher/Librarian Pay Range		
Minimum	Control Point	Maximum
\$55,000	\$59,000	\$75,000

Salaries are based on 10-month employment

Master's Degree stipend: \$ 1,200.

This salary plan is for the 2020-2021 school year only.

*All college hours earned since your last contract must be on file in the Human Resources Office by October 31, 2020.

**"Official" transcripts and service records are required to receive salary credit and must be on file by October 31, 2020.

If additional unbudgeted funds become available, the board may consider salary increases or retention incentives.