

2022-2023 Administrative-Professional Pay Plan  
Texas City ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.0% GPI	
<b>1</b>							
	Assistant Athletic Trainer	187	<b>Daily</b>	<b>\$257.30</b>	<b>\$310.00</b>	<b>\$362.70</b>	<b>\$9.30</b>
	Communications Multi Media Specialist	226	<b>187 Days</b>	48,115	57,970	67,825	1,739
	Coordinator - Payroll	226	<b>226 Days</b>	58,150	70,060	81,970	2,102
	Coordinator - Student Data	226	<b>235 Days</b>	60,466	72,850	85,235	2,186
	Energy Manager/HVAC Supv	235					
	Supervisor - Maintenance	235					
	Supervisor - Nutrition Services	226					
<b>2</b>							
	21st Century Family Engagement	226	<b>Daily</b>	<b>\$315.51</b>	<b>\$379.13</b>	<b>\$443.58</b>	<b>\$11.37</b>
	21st Century Grant - Site Coordinator	226	<b>187 Days</b>	59,000	70,897	82,949	2,126
	Accountant/Cash Manager	226	<b>202 Days</b>	63,733	76,584	89,603	2,298
	Athletic Trainer	207	<b>207 Days</b>	65,310	78,480	91,821	2,354
	Behavior Specialist	212	<b>212 Days</b>	66,888	80,376	94,039	2,411
	Bilingual/ESL Instructional Specialist	212	<b>226 Days</b>	71,305	85,683	100,249	2,571
	Campus Compliance Officer	212					
	Coordinator - Benefits/HR	226					
	Coordinator - Staffing/HR	226					
	Elementary Specialist	212					
	Emergency Management Specialist	226					
	Middle School Specialist	212					
	Secondary Specialist	212					
	Special Education Program Specialist	202					
	Special Education Specialist	212					
	Speech Language Pathologist Assistant	187					
	Tax Assessor Collector	226					
	Technology Inventory Specialist	226					
	Technology Project Manager	226					
<b>3</b>							
	Counselor - DAEP	202	<b>Daily</b>	<b>\$333.56</b>	<b>\$401.88</b>	<b>\$470.20</b>	<b>\$12.06</b>
	Counselor - ES	193	<b>187 Days</b>	62,376	75,152	87,927	2,255
	Counselor - IS	202	<b>193 Days</b>	64,377	77,563	90,749	2,327
	Counselor - MS	202, 220	<b>198 Days</b>	66,045	79,572	93,100	2,387
	Diagnostician	202	<b>202 Days</b>	67,379	81,180	94,980	2,435
	Instructional Technologist	226	<b>220 Days</b>	73,383	88,414	103,444	2,652
	Nurse	187, 198	<b>226 Days</b>	75,385	90,825	106,265	2,725
	Social Worker (Masters level)	226					
<b>4</b>							
	Assistant Principal - DAEP	217	<b>Daily</b>	<b>\$353.57</b>	<b>\$425.99</b>	<b>\$498.41</b>	<b>\$12.78</b>
	Assistant Principal - ES	212	<b>187 Days</b>	66,118	79,660	93,203	2,390
	Assistant Principal - IS	212	<b>198 Days</b>	70,007	84,346	98,685	2,530
	Asst Director - Maintenance/Ops	235	<b>202 Days</b>	71,421	86,050	100,679	2,582
	Career Counselor	202	<b>212 Days</b>	74,957	90,310	105,663	2,709
	Coordinator - Career & Tech	226	<b>217 Days</b>	76,725	92,440	108,155	2,773
	Coordinator - Pre-K/Headstart	212	<b>226 Days</b>	79,907	96,274	112,641	2,888
	Counselor - HS	202	<b>235 Days</b>	83,089	100,108	117,126	3,003
	Dean - Student Support Services	212					
	JROTC Instructor	226					
	Lead School Psychologist	198					
	LSSP	198					
	Network Administrator	226					
	Occupational Therapist	187					
	Physical Therapist	187					
	Special Education Coordinator	226					
	Speech Language Pathologist	187					

<b>5</b>		<b>Daily</b>	<b>\$374.79</b>	<b>\$451.55</b>	<b>\$528.31</b>	<b>\$13.55</b>
21st Century Project Director	226	<b>202 Days</b>	75,708	91,213	106,719	2,736
Asst Director - Athletics	202	<b>226 Days</b>	84,703	102,050	119,398	3,062
Director - Band	226					
Emergency Management Coordinator	226					
Manager - Network Services	226					
Senior JROTC Instructor	226					

<b>6</b>		<b>Daily</b>	<b>\$397.27</b>	<b>\$478.64</b>	<b>\$560.01</b>	<b>\$14.36</b>
Assistant Principal - HS	217	<b>217 Days</b>	86,208	103,864	121,522	2,940
Assistant Principal - MS	217	<b>226 Days</b>	89,783	108,173	126,562	3,062
Dean - Instruction-HS	226					
Dean - Student Support Services-MS	217					
Director - Community Relations	226					
Director - Finance	226					
Director - Purchasing	226					
Director - Student Data	226					
Director - Transportation	226					

<b>7</b>		<b>Daily</b>	<b>\$421.11</b>	<b>\$507.36</b>	<b>\$593.61</b>	<b>\$15.22</b>
Director - Accountability/Assessment	226	<b>226 Days</b>	95,171	114,663	134,156	3,440
Director - CATE	226					
Director - Communication	226					
Director - Fine Arts	226					
Director - Nutrition	226					
Director - Safety & Security	226					
Director - Student Outreach	226					
Head Football Coach/Campus Coordinator	226					
Principal - DAEP	226					
Principal - ES	226					
Principal - IS	226					
Principal - Pre-K/Head Start	226					

<b>8</b>		<b>Daily</b>	<b>\$446.37</b>	<b>\$537.80</b>	<b>\$629.23</b>	<b>\$16.13</b>
Director - Athletics	226	<b>226 Days</b>	100,880	121,543	142,206	3,645
Director - Elementary Education	226					
Director - Maintenance/ Facilities	226					
Director - Secondary Education	226					
Director - Special Education	226					
Director - Special Programs	226					
Principal - MS	226					

<b>9</b>		<b>Daily</b>	<b>\$496.93</b>	<b>\$591.58</b>	<b>\$686.23</b>	<b>\$17.75</b>
Chief Technology Officer	226	<b>226 Days</b>	112,306	133,697	155,088	4,012
Executive Director - Curriculum	226					
Principal - HS	226					

<b>10</b>		<b>Daily</b>	<b>\$578.92</b>	<b>\$689.19</b>	<b>\$799.46</b>	<b>\$20.68</b>
Asst Supt - Business	226	<b>226 Days</b>	130,836	155,757	180,678	4,674
Asst Supt - Curriculum & Instruction	226					
Asst Supt - Human Resources	226					
Deputy Supt - Support Services	226					