

2022-2023 Proposed Auxiliary Pay Plan

Texas City ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.0% GPI	
1							
	Bus Aide	173	Hourly \$11.25	\$13.72	\$16.19	\$0.41	
	Custodian	260	173 Days	15,570	18,988	22,407	567
	Dispatcher Clerk	235	260 Days	23,400	28,538	33,675	853
	Nutrition Service Worker	173					
	Utility Worker	260					
2							
	Crossing Guards	173	Hourly \$13.61	\$16.60	\$19.59	\$0.50	
	Groundskeeper	260	173 Days	18,836	22,974	27,113	692
	Groundskeeper/Concrete	260	229 Days	24,934	30,411	35,889	916
	Groundskeeper/Stadium	260	260 Days	28,309	34,528	40,747	1,040
	Groundskeeper/Warehouse	260					
	HVAC Helper	260					
	Mail Clerk	260					
	Maint Admin Clerk	229					
	Nutrition Services Assistant Mar	173					
3							
	Head Custodian - ES	260	Hourly \$15.60	\$19.03	\$22.46	\$0.57	
	Head Custodian - HS	260	260 Days	32,448	39,582	46,717	1,186
	Head Custodian - IS	260					
	Head Custodian - MS	260					
	Lead Groundskeeper	260					
	Transportation Payroll Clerk	260					
4							
	Carpenter Helper	260	Hourly \$17.00	\$20.74	\$24.48	\$0.62	
	Custodian Night Supervisor	260	173 Days	23,528	28,704	33,880	858
	Dispatcher	235	260 Days	35,360	43,139	50,918	1,290
	Electrician Apprentice	260					
	Infrastructure Safety Specialist	260					
	Journeyman Painter	260					
	Nutrition Services Catering Man	260					
	Nutrition Services Manager - ES	173					
	Nutrition Services Manager - IS	173					
	Nutrition Services Manager - MS	173					
	Plumber Helper	260					

5		Hourly	\$20.07	\$24.78	\$29.49	\$0.74
Carpenter	260	173 Days	27,777	34,296	40,814	1,024
Diesel Mechanic	260	260 Days	41,746	51,542	61,339	1,539
Grounds Supervisor	260					
HVAC Technician	260					
Integrated Pest Manager	260					
Lead Carpenter	260					
Nutrition Services Manager - HS	173					
Warehouse Supervisor	260					

6		Hourly	\$23.36	\$28.49	\$33.62	\$0.85
HVAC Lead Technician	260	260 Days	48,589	59,259	69,930	1,768
Journeyman Plumber	260					
Lead Journeyman Electrician	260					

7		Hourly	\$28.14	\$33.90	\$39.66	\$1.02
Lead Infrastructure Safety Speci	260	260 Days	58,531	70,512	82,493	2,122
Maintenance Shop Foreman	260					
Master Plumber	260					

BD (Based on an 8 hour day)		Hourly	\$21.50	\$23.10	\$26.10	\$2.25
Bus Driver	173	173 Days	26,780	31,970	36,122	3,114
Bus Driver/Trainer	173					