

**2022-2023 Clerical-Paraprofessional Pay Plan**

Texas City ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.0% GPI	
<b>1</b>			<b>Hourly</b>	<b>\$12.75</b>	<b>\$15.55</b>	<b>\$18.35</b>	<b>\$0.47</b>
	Aide - Autism	187	<b>187 Days</b>	19,074	23,263	27,452	703
	Aide - Autism/SDP	187					
	Aide - Inclusion	187					
	Aide - Library	187					
	Aide - Physical Education	187					
	Aide - Pre-Kindergarten	187					
	Aide - REACH	187					
	Aide - Special Education	187					
	Safety Monitor	187					
	Special Ed Social Development	187					
<b>2</b>			<b>Hourly</b>	<b>\$13.80</b>	<b>\$16.83</b>	<b>\$19.86</b>	<b>\$0.50</b>
	Aide - Bilingual	187	<b>187 Days</b>	20,645	25,178	29,711	748
	Aide - Computer Lab	187	<b>202 Days</b>	22,301	27,197	32,094	808
	Aide - DAEP	187					
	Aide - ESL	187					
	Aide - In School Suspension	187					
	Aide - LEAP	187					
	Aide - Lifeskills	187					
	Aide - PASS	187					
	Aide - PPCD	187					
	Aide - Pre-K/Bilingual	187					
	Aide - SLC/Lifeskills	187					
	AIM/BDP	187					
	Clerical Aide - Asst Principal	187					
	Clerical Aide - Counseling Office	187					
	Deaf/Blind Intervener	187					
	Receptionist	187, 202					
	Special Education Behavior Dev	187					
	Special Education Clerical	202					
	Teacher Asst - HeadStart	187					
	Teacher Asst - HeadStart/Bilingual	187					
<b>3</b>			<b>Hourly</b>	<b>\$14.77</b>	<b>\$18.01</b>	<b>\$21.25</b>	<b>\$0.54</b>
	Aide - English Language Learners	187	<b>187 Days</b>	22,096	26,943	31,790	808
	Attendance Clerk - ES	193	<b>193 Days</b>	22,805	27,807	32,810	834
	Attendance Clerk - HS	202	<b>198 Days</b>	23,396	28,528	33,660	855
	Attendance Clerk - IS	202	<b>202 Days</b>	23,868	29,104	34,340	873
	Attendance Clerk - MS	202	<b>220 Days</b>	25,995	31,698	37,400	950
	Attendance/PEIMS Data Clerk - HS	202					
	Case Manager - Homeless Children	202					
	Family Advocate Asst HS	187					
	Parent Involvement	198					
	Secretary - Dean of Instruction	220					

<b>4</b>		<b>Hourly</b>	<b>\$17.13</b>	<b>\$20.89</b>	<b>\$24.65</b>	<b>\$0.63</b>
Accounts Payable Clerk	226	<b>193 Days</b>	26,449	32,254	38,060	973
Admin Assistant - Athletics	193	<b>202 Days</b>	27,682	33,758	39,834	1,018
Campus Secretary - Principal DAEP	220	<b>217 Days</b>	29,738	36,265	42,792	1,094
Campus Secretary - Principal ES	217	<b>220 Days</b>	30,149	36,766	43,384	1,109
Campus Secretary - Principal IS	220	<b>226 Days</b>	30,971	37,769	44,567	1,139
Campus Secretary - Principal MS	202, 220					
Community Relations Admin Asst	226					
District Receptionist	226					
Office Manager - Nutrition Services	226					
Office Manager - School Nutrition	226					
Tax Office Clerk	226					

<b>5</b>		<b>Hourly</b>	<b>\$19.19</b>	<b>\$23.40</b>	<b>\$27.61</b>	<b>\$0.70</b>
Accounting Clerk	226	<b>193 Days</b>	29,629	36,130	42,630	1,081
Admin Assistant - 21st Century	193	<b>226 Days</b>	34,696	42,307	49,919	1,266
Athletics	226					
Campus Secretary - Principal HS	226					
District Manager - PEIMS/Medicaid	226					
HR Specialist/Substitutes and Leaves	226					
Registrar - HS	226					
Secretary - Career & Technology Ed	226					
Secretary - Fine Arts, SpEd	226					
Technology/Safety Admin. Secretary	226					

<b>6</b>		<b>Hourly</b>	<b>\$22.45</b>	<b>\$27.38</b>	<b>\$32.31</b>	<b>\$0.82</b>
Admin Secretary - C & I	226	<b>226 Days</b>	40,590	49,503	58,416	1,483
Admin Secretary - HR	226					
Admin Secretary - Maintenance	226					
Admin Secretary - Supps/Tech	226					
Desktop Technician	226					
Lead Technician	226					
New Facilities Technician	226					
Payroll Clerk	226					

<b>7</b>		<b>Hourly</b>	<b>\$28.86</b>	<b>\$35.05</b>	<b>\$41.24</b>	<b>\$1.05</b>
Executive Asst - Supt/Board	226	<b>193 Days</b>	44,560	54,117	63,675	1,621
Truancy Prevention Facilitator	193	<b>226 Days</b>	52,179	63,370	74,562	1,898