

Texas City ISD
2023-2024 New Hire Guide for
Teachers and Librarians
\$60,500 starting, 3.0% GPI

Years of Experience	New Hire Salary	Daily Rate
0	\$60,500	\$323.53
1	\$60,950	\$325.94
2	\$61,250	\$327.54
3	\$61,550	\$329.14
4	\$61,850	\$330.75
5	\$62,150	\$332.35
6	\$62,450	\$333.96
7	\$62,750	\$335.56
8	\$63,050	\$337.17
9	\$63,350	\$338.77
10	\$63,650	\$340.37
11	\$63,950	\$341.98
12	\$64,350	\$344.12
13	\$64,750	\$346.26
14	\$65,150	\$348.40
15	\$65,550	\$350.53
16	\$65,950	\$352.67
17	\$66,350	\$354.81
18	\$66,750	\$356.95
19	\$67,150	\$359.09
20	\$67,550	\$361.23
21	\$67,950	\$363.37
22	\$68,350	\$365.51
23	\$68,750	\$367.65
24	\$69,150	\$369.79
25	\$69,550	\$371.93
26	\$69,950	\$374.06
27	\$70,350	\$376.20
28	\$70,750	\$378.34
29	\$71,150	\$380.48
30+	\$71,550	\$382.62

Continuing Teachers and Librarians will receive an increase of

\$1,950

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,200 Master's Degree - General Stipend

Texas City ISD

**2023-2024 Salary Range for
Teachers and Librarians**

\$60,500 starting, 3.0% GPI

Hiring Salary Range	
10-Month Hiring Range Minimum:	\$60,500
10-Month Hiring Range Maximum:	\$71,550
Continuing Teachers and Librarians will receive an increase of \$1,950	

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

\$1,200 Master's Degree - General Stipend