

Texas City ISD
2022-2023 New Hire Guide for
Teachers and Librarians
\$59,000 starting, 3.0% GPI

Years of Experience	New Hire Salary	Daily
0	\$59,000	\$315.51
1	\$59,200	\$316.58
2	\$59,400	\$317.65
3	\$59,600	\$318.72
4	\$59,800	\$319.79
5	\$60,000	\$320.86
6	\$60,200	\$321.93
7	\$60,400	\$322.99
8	\$60,600	\$324.06
9	\$60,800	\$325.13
10	\$61,000	\$326.20
11	\$61,200	\$327.27
12	\$61,450	\$328.61
13	\$61,850	\$330.75
14	\$62,250	\$332.89
15	\$62,650	\$335.03
16	\$63,050	\$337.17
17	\$63,450	\$339.30
18	\$63,850	\$341.44
19	\$64,250	\$343.58
20	\$64,650	\$345.72
21	\$65,050	\$347.86
22	\$65,450	\$350.00
23	\$65,850	\$352.14
24	\$66,250	\$354.28
25+	\$66,650	\$356.42

All continuing Teachers and Librarians including those greater than 25 years will receive an increase of \$1,900

The salaries listed above are based on 10-month employment for the 2022-2023 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,200 Master's Degree - General Stipend

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**2022-2023 Salary Range for
Teachers and Librarians
\$59,000 starting, 3.0% GPI**

Hiring Salary Range	
10-Month Hiring Range Minimum:	\$59,000
10-Month Hiring Range Maximum:	\$66,650
All continuing Teachers and Librarians including those greater than 25 years will receive an increase of \$1,900	

The salaries listed above are based on 10-month employment for the 2022-2023 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

\$1,200 Master's Degree - General Stipend