

**TEXAS CITY INDEPENDENT SCHOOL DISTRICT
SPECIAL BOARD MEETING
BOARD OF TRUSTEES
SIMPSON EDUCATION SUPPORT CENTER BOARD ROOM
JUNE 25, 2019
MEETING TIME: 6:30 PM**

1. Call to Order

2. Announcement by the President whether a quorum is present, that the meeting has been duly called and notice of the meeting has been posted for the time and manner required by law

3. First Order of Business

4. Information

A. Review of TCISD Demographic Study Presented by Templeton Demographics

B. Review and discussion of proposed 2019-2020 compensation plan

5. Business/Legal/Finance Consent Agenda

A. Consider approval of the 2019-2020 Compensation Plan

6. Budget Workshop

A. Review and discussion of the 2019-2020 Preliminary Operating Budget

7. **Closed Meeting** - Closed meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071 - 551.087 concerning any and all purposes permitted by the Act, including but not limited to the following sections and purposes: Texas Government Code Sections:

A. **551.071** For the purpose of a private consultation with the Board's attorney on all subjects or matter authorized by law

1. when the governmental body seeks the advice of its attorney about:

a. Pending or contemplated litigation or

b. A settlement offer; or

2. On a matter in which the duty of the attorney to the governmental body, under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas, clearly conflicts with this chapter;

3. Consider legal advice regarding items specifically listed on the Agenda.

B. **551.072** For the purpose of discussing the purchase, exchange, lease, or value of real property:

1. Consider Annexation Determination by Texas Education Commissioner regarding La Marque ISD and related actions

2. Review detachment and annexation of territory

3. Discuss possible valuation of surplus district property and possible purchase of additional properties located in district

C. **551.073** For the purpose of discussing negotiated contracts for prospective gifts or donations

D. **551.074** For the purpose of considering the appointment, employment, resignation, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee

1. Consider hiring of professional personnel;
 2. Consider renewals, non-renewals and terminations of contracts for professional personnel;
 3. Consider approval of Superintendent evaluation
 4. Consider approval of amendment to Superintendent's Contract and related actions
- E. **551.076** For the purpose of considering the deployment, specific occasions for, or implementation of, security personnel or devices
- F. **551.082** For the purpose of considering discipline of a public school child, or complaint or charge against personnel
- G. **551.083** For the purpose of considering the students, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representative of employee groups
- H. **551.084** Excluding witness for a hearing
- I. **551.087** For deliberation regarding economic development negotiations
1. Discuss or deliberate regarding commercial or financial information that the governmental body has received from a business prospect that the governmental body seeks to have locate, stay, or expand in or near the territory of the governmental body and with which the governmental body is conducting economic development negotiations;
 2. Deliberate the offer of a financial or other incentive to a business prospect described by Subdivision (1)

8. Reconvene from Closed Meeting

9. Consider Action on Items Discussed in Closed Session

- A. Consider Board approval of professional personnel recommendations and related actions
- B. Consider Board approval of renewals, non-renewals and terminations of contracts for professional personnel and related actions
- C. Consider approval of Superintendent evaluation
- D. Consider approval of amendment to Superintendent's Contract and related actions

10. Adjournment

11. First Order of Business

During the course of the meeting, the Board may consider agenda items in any order and meet at any time in executive session for the purposes allowed under the Texas Open Meetings Act.

On this Thursday, June 20, 2019, this notice was posted at a place convenient to the public in the central administrative office of the Texas City Independent School District, located at 1700 9th Avenue North, Texas City, Texas and readily accessible to the general public at all times.

Texas City Independent School District

Dr. Rodney Cavness, Superintendent