



**Texas City Independent School District
Regular Board Meeting
Board of Trustees
Simpson Education Support Center Board Room
Tuesday, November 9, 2021
Meeting Time: 6:30 PM
1700 9th Avenue North
Texas City, TX 77590**

Page

1. Call to Order

2. First Order of Business

- 2.1. Announcement by the President whether a quorum is present, that the meeting has been duly called and a notice of the meeting has been posted for the time and manner required by law

3. Opening Ceremony

- 3.1. Pledge & Invocation
- 3.2. Student Performance
TCHS Soundsations

4. Recognitions

5. Public Forum

6. Action Items

- 6.1. Review and Approve Board Operating Guidelines
- 6.2. Review and Approve Casting of Votes for 2021-2022 GCAD Board of Directors
- 6.3. Review and Approve the 2021-2022 District Improvement Plan
- 6.4. Review for Approval the Renewal Process of the TCISD District of Innovation Plan
- 6.5. Discuss and Take Possible Action on Mask Requirements for Students, Staff, and Visitors
- 6.6. Review and Approve Board Meeting Minutes Held on October 12, 2021
- 6.7. Review and Consider Proposed Redistricting Single Member District Maps Based on the 2020 Census

7. Information Items

- 7.1. Present 2021 RDA Results
- 7.2. Review Dual Language Implementation Plan
- 7.3. Update on Long Range Facilities Steering Committee Work
- 7.4. Review the Proposed Local Policy Changes Resulting from the Policy Review Session conducted by TASB (First Reading)
 - E (LOCAL) EDUCATIONAL PHILOSOPHY
 - AEA (LOCAL) EDUCATIONAL PHILOSOPHY AND EDUCATIONAL EQUITY
 - AF (LOCAL) INNOVATION DISTRICTS
 - BBB (LOCAL) BOARD MEMBERS ELECTIONS
 - BBD (LOCAL) BOARD MEMBERS TRAINING AND ORIENTATION
 - BF (LOCAL) BOARD POLICIES
 - BJB (LOCAL) SUPERINTENDENT RECRUITMENT AND APPOINTMENT
 - BQA (LOCAL) PLANNING AND DECISION-MAKING PROCESS DISTRICT-LEVEL
 - BQB (LOCAL) PLANNING AND DECISION-MAKING PROCESS CAMPUS-LEVEL
 - CDA (LOCAL) OTHER REVENUES INVESTMENTS

CDC (LOCAL) OTHER REVENUES, GIFTS, AND SOLICITATIONS
CFB (LOCAL) ACCOUNTING INVENTORIES
CI (LOCAL) SCHOOL PROPERTIES DISPOSAL
CNB (LOCAL) TRANSPORTATION MANAGEMENT DISTRICT VEHICLE
CO (LOCAL) FOOD AND NUTRITION MANAGEMENT
COA (LOCAL) FOOD AND NUTRITION MANAGEMENT PROCUREMENT
CPC (LOCAL) OFFICE MANAGEMENT RECORDS MANAGEMENT
CW (EXHIBIT) NAMING FACILITIES
CW (LOCAL) NAMING FACILITIES
DBA (LOCAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS
CREDENTIALS AND RECORDS
DBD (LOCAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS
CONFLICT OF INTEREST
DCA (LOCAL) EMPLOYMENT PRACTICES PROBATIONARY CONTRACTS
DCD (LOCAL) EMPLOYMENT PRACTICES AT-WILL EMPLOYMENT
DEA (LOCAL) COMPENSATION AND BENEFITS COMPENSATION PLAN
DEAB (LOCAL) COMPENSATION PLAN WAGE AND HOUR LAWS
DEC (LOCAL) COMPENSATION AND BENEFITS LEAVES AND ABSENCES
DED (LOCAL) COMPENSATION AND BENEFITS VACATIONS AND
HOLIDAYS
DEE (LOCAL) COMPENSATION AND BENEFITS EXPENSE
REIMBURSEMENT
DG (LOCAL) EMPLOYEE RIGHTS AND PRIVILEGES
DGBA (EXHIBIT) PERSONNEL-MANAGEMENT RELATIONS EMPLOYEE
COMPLAINT/GRIEVANCES
DH (LOCAL) EMPLOYEE STANDARDS OF CONDUCT
DHE (LOCAL) EMPLOYEE STANDARDS OF CONDUCT SEARCHES AND
ALCOHOL/DRUG TESTING
DIA (EXHIBIT) EMPLOYEE WELFARE FREEDOM FROM DISCRIMINATION,
HARASSMENT, AND RETALIATION
DK (LOCAL) ASSIGNMENT AND SCHEDULES
DMA (LOCAL) PROFESSIONAL DEVELOPMENT REQUIRED STAFF
DEVELOPMENT
DMC (LOCAL) PROFESSIONAL DEVELOPMENT CONTINUING
PROFESSIONAL EDUCATION
EB (LOCAL) SCHOOL YEAR

EEB (LOCAL) INSTRUCTIONAL ARRANGEMENTS CLASS SIZE
EHAD (LOCAL) BASIC INSTRUCTIONAL PROGRAM ELECTIVE
INSTRUCTION
EHBAF (LOCAL) SPECIAL EDUCATION VIDEO/AUDIO MONITORING
EHBH (LOCAL) SPECIAL PROGRAMS OTHER SPECIAL POPULATIONS
EHDC (LOCAL) ALTERNATIVE METHODS FOR EARNING CREDIT
CREDIT BY EXAMINATION WITHOUT PRIOR INSTRUCTION
EIA (LOCAL) ACADEMIC ACHIEVEMENT GRADING/PROGRESS REPORTS
TO PARENTS
EIC (LOCAL) ACADEMIC ACHIEVEMENT CLASS RANKING
EIF (LOCAL) ACADEMIC ACHIEVEMENT GRADUATION
EKB (LOCAL) TESTING PROGRAMS STATE ASSESSMENT
FDA (LOCAL) ADMISSIONS INTERDISTRICT TRANSFERS
FDB (LOCAL) ADMISSIONS INTRADISTRICT TRANSFERS AND
CLASSROOM ASSIGNMENTS
FFAC (LOCAL) WELLNESS AND HEALTH SERVICES MEDICAL
TREATMENT
FFC (EXHIBIT) STUDENT WELFARE STUDENT SUPPORT SERVICES
FFH (LOCAL) STUDENT WELFARE FREEDOM FROM DISCRIMINATION,
HARASSMENT, AND RETALIATION
FM (LOCAL) STUDENT ACTIVITIES
FNAA (LOCAL) STUDENT EXPRESSION DISTRIBUTION OF NONSCHOOL
LITERATURE
FNCE (LOCAL) STUDENT CONDUCT PERSONAL
TELECOMMUNICATIONS/ELECTRONIC DEVICES
FNG (EXHIBIT) STUDENT RIGHTS AND RESPONSIBILITIES STUDENT
AND PARENT COMPLAINTS/GRIEVANCES
FO (LOCAL) STUDENT DISCIPLINE
GF (EXHIBIT) PUBLIC COMPLAINTS
GKDA (LOCAL) NONSCHOOL USE OF SCHOOL FACILITIES
DISTRIBUTION OF NONSCHOOL LITERATURE
GKC (LOCAL) COMMUNITY RELATIONS SCHOOL VOLUNTEER
PROGRAM

8. Consent Agenda

8.1. Consider Approval of Monthly Financial Reports

- 8.2. Consider Approval of Budget Amendments Requiring Approval Under Board Policy CE(Local)
- 8.3. Consider Approval of Solicitations Requiring Board Approval Under Board Policy CH(Local): 31-33 Oil and Anti Freeze
- 8.4. Consider Approval of Solicitations Requiring Board Approval Under Board Policy CH(Local): RFP 31-34 Safety Supplies
- 8.5. Consider Approval of Solicitations Requiring Board Approval Under Board Policy CH(Local): RFP 31-35 Re-Roofing Supplies
- 8.6. Consider Approval of Purchase Requiring Approval Under Board Policy CH(Local): Technology Devices for Calvin Vincent Early Childhood Students
- 8.7. Consider Approval of Purchase Requiring Approval Under Board Policy CH(Local): Change Order for Casework Repair
- 8.8. Consider Approval of Purchase Requiring Approval Under Board Policy CH(Local): Damaged Coil Replacement
- 8.9. Consider Approval of Purchase Requiring Approval Under Board Policy CH(Local): Natural Gas Service at Sarah Giles Middle School
- 8.10. Consider Approval of Gifts and Donations Requiring Approval Under Board Policy CDC(Local): SEP Donations
- 8.11. Consider Approval of Calvin Vincent Head Start Grant Application Revisions
- 8.12. Consider Approval of Stacey Cain / Coaching Services
- 8.13. Consider Approval of the Dual Language Consultant Contract
- 8.14. Consider Approval of the Strategic Planning Committee Charge and Members
- 8.15. Consider Approval of the Calvin Vincent Head Start Director's Report for October 2021
- 8.16. Consider Approval of the MOU Between TCISD and Resolve It
- 8.17. Consider Approval of the TEA Staff Development Minutes

9. Future Business

Future Agenda Items

Future Meeting Dates

November 22-26, Thanksgiving Break

December 14, Regular Board Meeting, Boardroom, 6:30 p.m.

December 16, Redistricting Community Meeting, Boardroom, 6:30 p.m.

December 17, Christmas Break Early Release for Students

December 20 - 31, Christmas Break for Staff

10. Closed Meeting

Closed meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071-551.084 et seq. concerning any and all purposes permitted by the Act, including but not limited to the following sections and purposes: Texas Government Code Sections:

- 10.1. **551.071** For the purpose of a private consultation with the board's attorney on all subjects or matter authorized by law
 - 1. When the governmental body seeks the advice of its attorney about:
 - a. Pending or contemplated litigation or
 - b. A settlement offer; or
 - 2. On a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter
 - 3. Consider legal advice regarding the purchase and sale agreement for the purchase of land related action items
 - 4. Consider legal advice regarding personnel issues
 - 5. Consider legal advice regarding any item listed on the agenda
- 10.2. **551.072** For the purpose of discussing the purchase, exchange, lease, or value of real property
 - 1. Review purchase and sale agreement for the purchase of land
- 10.3. **551.073** For the purpose of discussing negotiated contracts for prospective gifts or donations
- 10.4. **551.074** For the purpose of considering the appointment, employment, resignation, evaluation, reassignment, duties,

discipline or dismissal of a public officer or employee

1. Consider hiring professional, and non-professional personnel
2. Consider renewals, non-renewals, and terminations of contracts for professional and nonprofessional personnel

- 10.5. **551.076** For the purpose of considering the deployment, specific occasions for, or implementation of, security personnel or devices
- 10.6. **551.082** For the purpose of considering discipline of a public school child, or complaint or charge against personnel
- 10.7. **551.0821** For the purpose of considering a matter regarding a public school student where personally identifiable information about the student will necessarily be revealed by the deliberation
- 10.8. **551.083** For the purpose of considering the students, guidelines, terms, or conditions the board will follow or will instruct its representatives to follow in consultation with a representative of employee groups
- 10.9. **551.084** Excluding witness for a hearing

11. Reconvene from Closed Meeting

- 11.1. Closed meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071-551.087 et seq. concerning any and all purposes permitted by the Act, including but not limited to the following sections and purposes: Texas Government Code Sections:

12. Consider Action on Items Discussed in Closed Session

- 12.1. Consider Board Approval of Professional Personnel Recommendations and Related Actions
- 12.2. Consider Board Approval of Renewal, Non-Renewals, and Terminations of Contracts for Professional Personnel and Related Actions

13. Adjournment

13.1. Adjourn Meeting

During the course of the meeting, the Board may consider agenda items in any order and meet at any time in executive session for the purposes allowed under the Texas Open Meetings Act.

On this *Friday, November 5, 2021* this notice was posted at a place convenient to the public in the central administrative office of the Texas City Independent School District, located at 1700 9th Avenue North, Texas City, Texas and readily accessible to the general public at all times.

Texas City Independent School District

Dr. Melissa Duarte, Superintendent