



Regular Meeting - April 12, 2022, Minutes

Tuesday, April 12, 2022, at 6:30 p.m.

Simpson Education Support Center Board Room

1. Call to Order

Present:

Nakisha Paul

Melba Anderson

Hal Biery

Dickey Campbell

Mike Matranga

Nakisha Paul

Mable Pratt

Bryan Thompson

Also Present:

Dr. Melissa Duarte, TCISD Superintendent

Dr. Terri Burchfield, Deputy Superintendent of Support Services

Kami Hale, Asst. Superintendent of Curriculum & Instruction

Marcus Higgs, Asst. Superintendent of Human Resources

Margaret Lee, Asst. Superintendent of Business

Gina Covington, Director of Technology

Rita Baldwin, Social Worker

Kanestra Bland, Principal of La Marque Middle School

Derik Fillmore, SLO

David Hodgins, Attorney

Lincoln, Hypolite, Principal of Texas City High School

Alexis kop, CTE Director

Adriana Lyle, Board Secretary

Mark Lyon, Director of Fine Arts

Rachel Mc Adam, Principal of Haley Elementary

Bobby Mills, Mgr. of Network Services

Ricky Nicholson, Principal of La Marque High School

Don Pursley, Director of Maintenance

Clarissa Silva, Communications Specialist

Craig Straw, Director of Safety and Security

Leland Surovik, Director of Athletics

Melissa Tortorici, Director of Communications

Please see attached for additional attendees.

2. First Order of Business

- 2.1. Announcement by the President whether a quorum is present, that the meeting has been duly called, and a notice of the meeting has been posted for the time and manner required by law
Nakisha Paul, Board President, called the meeting to order at 6:30 p.m. Ms. Paul announced that a quorum was present, that the meeting had been duly called, and notice of the meeting had been posted in the time and manner required by law.

3. Opening Ceremony

- 3.1. Pledge and Invocation
Mable Pratt, Board Member, led the pledges to the flags.
Dickey Campbell, Board Member, gave the Invocation.
- 3.2. La Marque Middle School Choir
Performing for the Board were students from La Marque Middle School Choir. Directed by Gary Navy.

4. Recognitions

4.1. Board Recognition of La Marque High School Student Council
Melissa Tortorici, Director of Communications, stated that La Marque High School Student Council had won two Texas Association of Student Council awards at the D7 Spring Convention in March. The first award was Pride and Patriotism, awarded to schools with outstanding school pride. The second award was for fifty service hours of Community Service. The La Marque Student Council will also receive an award from the State Recognizing their accomplishments. Their sponsor is Brit Bell. Representing Student Council is:

- Alaysia Roy
- Emily Vicente
- Jayson Washington

[A I Sheet April 2022 - LMHS Stu Co.pdf](#) 

4.2. Board Recognition of Texas City High School Soundsations
Melissa Tortorici, Director of Communications, stated that the Texas City High School Soundsations finished competition season by winning the Grand Championship at the Capital City Showcase in Leander. They also won Best Vocals, and the trio of Giselle Alcala, Abrial Ramirez, and Melanie Torres won Best Female Performer. Show Choir Directors are Matthew Taylor and Rachel Smith.

[A I Sheet April 2022 - Soundsations.pdf](#) 

4.3. Board Recognition of Texas City High School State Powerlifting
Melissa Tortorici, Director of Communications, introduced the following 6 Texas City High School powerlifters qualified to compete at the State Powerlifting Meets this last month.

1. Do'Majani Jones
2. Myla Mosely
3. Libney Paxtor-Gomez
4. Zane Sheppard
5. Jamal Gray

6. Tony Teeples

[A I Sheet April 2022 - State Powerlifting.pdf](#) 

4.4. Board Recognition of TAFE State Winners

Melissa Tortorici, Director of Communications, noted that the Texas Association of Future Educators State Competition was held in Dallas, with more than 2,500 students from across the state attending. This is the first year La Marque High School has competed at TAFE. They finished the competition by bringing home the gold. Jordan Davis will be advancing to Nationals in Washington, DC. Anastasia Vela was nominated to represent Texas at the Educator Rising National Conference. Other state winners from TCISD include:

- Martha Torres, Gold
- Baily Gaitan, Gold
- Devyn Newman, Bronze
- Anastasia Vela, Gold
- Amaya Walker, Bronze

[A I Sheet April 2022 - TAFE State.pdf](#) 

5. Public Forum

The following people spoke during Public Forum:

1. Michael Howel, Community Member, spoke regarding school safety.
2. Bryon Willimas, Community Member, spoke regarding employment issues.

6. Action Items

- 6.1. Consider Approval of Board Meeting Minutes Held on March 8, 2022

[2022 Minutes March 8. pdf](#) 

[Additional Attendees to March 8 Meeting.pdf](#) 


A motion was made to accept the minutes presented for February 8, 2022.

Moved by: Mike Matranga

Seconded by: Bryan Thompson

The motion carried 7/0.

- 6.2. Consider Approval of Sign-On Incentives for Hard to Staff Positions and Campuses

[Consider Approval of Sign-On Incentives for Hard to Staff Positions and Campuses AI 4-7-2022 \(003\).pdf](#) 

Marcus Higgs, Assistant Superintendent of Human Resources, reviewed sign-on incentives for hard-to-staff positions and campuses. Administration created sign-on incentives to provide incentive pay to new, transferred, current teachers at hard-to-staff campuses and in hard-to-fill specialty positions. The incentive will become effective in the 2022-2023 school year and only for the 2022-2023 school year. The initiative would be paid through ESSER funds available for the 2022-2023 school year.

A motion was made that Trustees approve the initiative to provide a sign-on incentive for hard-to-staff positions and campuses in TCISD as presented.

Moved by: Dickey Campbell

Seconded by: Melba Anderson

The motion carried 7/0.

7. Information Items

- 7.1. Review of Board Member Continuing Education Training Hours for 2021- 2022

Nakisha Paul, Board President, reviewed board member continuing education hours for the 2021-2022 school year. All board members except one exceeded their hours. Mike Matranga lacked one hour to complete the 10 hours needed as a new Trustee. He was deficient in his hours

[2021-22 - Continuing Education Hours.pdf](#) 

[TRAINING REQUIREMENTS FOR SCHOOL BOARD](#)

[MEMBERS.pdf](#) 

7.2. Review Audit Engagement and Agreed-Upon Procedures for 2018 Bond Program

Margaret Lee, Assistant Superintendent of Business, reviewed the agreed-upon procedures document from Whitley Penn outlining procedures and deliverables provided in connection with their audit of the \$6.5 million in bond funds spent on the safety and security project.

[Information - Safety and Security Audit.pdf](#) 

[TCISD AUP Engagement Letter - Safe and Secure 2018 Bond Program \(002\).pdf](#) 

7.3. Review Funding for Upcoming eRate Projects

- Gina Covington, Chief Technology Officer, and Bobby Mills, Manager of Network Services, reviewed eRate projects. In March, the district received notification that the district would be receiving eRate funding. Funding will be used in two stages, Category 1 and Category 2, to be completed in the following areas:
 - Wide Area Network (WAN)
 - Refresh of Fiber Network Equipment
 - Firewall Support
 - Switch and UPS Refresh
 - Managed Internal Broadband Services (MIBS)

[Information - ERate.pdf](#) 

7.4. Review of 2021-2022 State of the District

Dr. Duarte, TCISD Superintendent, reviewed the 2021-2022 State of the District. Dr. Duarte reviewed the following areas:

- Curriculum and Instruction
- Support Services
- Athletics
- Fine Arts
- Career and Technical Education
- Technology
- Human Resources
- Business and Finance
- Communications

- Community Engagement
- Facilities
- Nutrition
- Safety and Security
- Education Foundation

8. Consent Agenda

A motion was made to approve Items 8.1, 8.2, 8.3, 8.4, 8.5, 8.6, 8.7, 8.8, 8.9, 8.10, 8.11, 8.12, 8.13, and 8.14.

Moved by: Mike Matranga

Seconded by: Bryan Thompson

The motion carried 7/0.

8.1. Consider Approval of Monthly Financial Reports

[Consent Agenda - Financial Reports.pdf](#) 

[Expenditure Dashboard Report.pdf](#) 

[Operating Statement - 1XX.pdf](#) 

[Operating Statement - 240.pdf](#) 

[Expenditures by Function - 1XX.pdf](#) 

[Expenditures by Function - All.pdf](#) 

[Expenditures by Function - Head Start.pdf](#) 

[Giles as of 03.31.2022.pdf](#) 

[Guajardo as of 03.31.2022.pdf](#) 

[Hayley - as of 03.31.22.pdf](#) 

[Simms as of 03.31.2022.pdf](#) 

[Check Register Report - All.pdf](#) 

[Check Register Report - Head Start.pdf](#) 


[February 2022 Tax Collections Rpt..pdf](#) 

[Overpayment Refunds.pdf](#) 

[Supplemental Refunds.pdf](#) 

[S18TTL21.pdf](#) 

[Texas City ISD February 2022 Monthly Investment Report Updated.pdf](#) 

[Texas City ISD February 2022 Quarterly Investment Report Updated.pdf](#) 

[TexPool News Letter.pdf](#) 

8.2. Consider Approval of Budget Amendments Requiring Approval Under Board Policy CE(Local)

[Consent Agenda - Budget Amendment.pdf](#) 

[Amendment Reconciliation.pdf](#) 

[Budget Revision - 240.pdf](#) 

[Budget Transfers.pdf](#) 

[Budget Revisions.pdf](#) 

8.3. Consider Approval of Audit Engagement for the 2021-2022 Fiscal Year

[A&I 31-36 Auditing Services- FINAL.pdf](#) 

[Texas City ISD Audit Pricing Proposal Weaver RFQ 3136. pdf](#)


8.4. Consider Approval of TDEM Mitigation Grant with a Match Requirement


[Consent Agenda - Matching for Wind Retrofit.pdf](#) 


[Revised SF-424.pdf](#) 


8.5. Consider Approval of TASB Interlocal Participation Agreement

[Consent Agenda - TASB IPA.pdf](#) 


[Texas City ISD Letter of Explanation.pdf](#) 

[Frequently Asked Questions and Explanation of Changes.pdf](#)


[Texas City ISD Amended Interlocal Participation Agreement.pdf](#) 

- 8.6. Consider Approval of Purchase Requiring Approval Under Board Policy CH(Local): Computers for Giles Middle School
[Consent Agenda - Computers for Sarah Giles Middle School.pdf](#) 

[GCI Quote 25320205_02.pdf](#) 

- 8.7. Consider Approval of Purchase Requiring Approval Under Board Policy CH(Local): Giles Middle School Smart Lab
[Consent Agenda - Smart Lab.pdf](#) 

[CLS Sarah Giles Updated February Proposal.pdf](#) 

- 8.8. Consider Approval of Interlocal Agreement for Region 10 ESC Purchasing Cooperative

[A&I Region 10 ESC Purchasing Cooperative - FINAL.pdf](#) 

- 8.9. Consider Approval of Contract Requiring Approval Under Board Policy CE(Local): Residential Treatment Facility

[Consent - Residential Placement.pdf](#) 

[Shiloh Contract.pdf](#) 

- 8.10. Consider Approval of Purchase Requiring Approval Under Board Policy CH (Local): NWEA MAP Growth Assessments

[AI - Purchase Over 100K NWEA MAP Growth.pdf](#) 

[NWEA MAP Growth - Purchase over 100K.pdf](#) 

- 8.11. Consider Approval of 2022-2023 Allotment and TEKS Certification

[AI Sheet - 2022-2023 Allotment and TEKS Certification.pdf](#) 

[2022-23 ALLOTMENT & TEKS CERTIFICATION FORM.pdf](#) 

- 8.12. Consider Approval of the Proposed Proclamation 2022 Textbook Adoption Committee

[AI Sheet - Textbook Committee Proclamation 2022. pdf](#) 

[Textbook Committee Proclamation 2022. pdf](#) 

- 8.13. Consider Approval of Calvin Vincent Head Start Carryover Request COVID-19 Funds

[AI Sheet - CVHS Carryover COVID-19 Funds.pdf](#) 

[Texas City ISD Head Start Carryover Request.pdf](#) 

- 8.14. Consider Approval of the March 2022 Director's Report for Calvin Vincent Head Start Program

[A&I - Head Start Director's Report MARCH 2022. pdf](#) 

[CVHS Monthly report March 2022. pdf](#) 

9. Future Business

Future Agenda Items

Future Meeting Dates

April 13: Gulf Coast Area Association Spring Workshop 6-9:00 p.m.

April 14th: Water Station Ribbon Cutting at TCHS 9:00 a.m.

April 14: Strategic Planning Meeting at Blocker 4:00 p.m.

April 15: Good Friday

April 26: Board Workshop 6:00 p.m.

May 3: ITC Signing Day at Doyle Convention Center 5:30 p.m.

10. Closed Meeting

Closed meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071-551.084 et seq. concerning any and all purposes permitted by the Act, including but not limited to the following sections and purposes: Texas Government Code Sections:

A motion was made to convene into a closed meeting under Texas Government Code Sections 551.071 through 551.084. The Board of Trustees entered a closed session at 7:51 p.m.

Moved by: Mable Pratt

Seconded by: Melba Anderson

The motion carried 7/0.

- 10.1. **551.071 For the purpose of a private consultation with the Board's attorney on all subjects or matter authorized by law when the governmental body seeks the advice of its attorney about a pending or contemplated litigation or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly conflicts with this chapter.**
 1. Consider legal advice regarding proposed nonrenewal of the teacher employment contract of a teacher at La Marque Middle School and related actions.
 2. Consider legal advice regarding proposed nonrenewal of the teacher employment contract of a teacher at Texas City High School and related actions.
 3. Consider Approval of Principal for Blocker Middle School
- 10.2. **551.072** For the purpose of discussing the purchase, exchange, lease, or value of real property
 1. Review purchase and sale agreement for the purchase of land
- 10.3. **551.073** For the purpose of discussing negotiated contracts for prospective gifts or donations

- 10.4. **551.074** For the purpose of considering the appointment, employment, resignation, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee
1. Consider proposed nonrenewal of the teacher employment contract of a teacher at La Marque Middle School and related actions.
 2. Consider proposed nonrenewal of the teacher employment contract of a teacher at Texas City High School and related actions.
 3. Consider Approval of Principal for Blocker Middle School
- 10.5. **551.076** For the purpose of considering the deployment, specific occasions for, or implementation of, security personnel or devices
- 10.6. **551.082** For the purpose of considering discipline of a public school child, or complaint or charge against personnel
- 10.7. **551.0821** For the purpose of considering a matter regarding a public school student where personally identifiable information about the student will necessarily be revealed by the deliberation
- 10.8. **551.083** For the purpose of considering the students, guidelines, terms, or conditions the Board will follow or will instruct its representatives to follow in consultation with a representative of employee groups
- 10.9. **551.084** Excluding witness for a hearing

11. Reconvene from Closed Meeting

Trustees reconvened at 8:56 p.m.

- 11.1. Closed meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071-551.087 et seq. concerning any and all purposes permitted by the Act, including but not limited to the following sections and purposes: Texas Government Code Sections:

12. Consider Action on Items Discussed in Closed Session

Marcus Higgs, Assistant Superintendent of Human Resources, made a recommendation to approve the renewal and extensions of professional contracts as discussed in closed session.

- 12.1. Consider proposed nonrenewal of the teacher employment contract of a teacher at La Marque Middle School and related actions.

Marcus Higgs, Assistant Superintendent of Human Resources, made a recommendation to consider the proposed nonrenewal of a teacher-employment contract at La Marque Middle School and related actions. Mr. Higgs also recommended that the Board approve the Superintendent's recommendation of the proposed nonrenewal of the term contract of Shanna Simpson Williams as discussed in closed session and authorized the Superintendent of Schools to notify Ms. Simpson Williams of the Board's action.

Moved by: Melba Anderson

Seconded by: Bryan Thompson

The motion carried 7/0.

- 12.2. Consider proposed nonrenewal of the teacher employment contract of a teacher at Texas City High School and related actions.

Marcus Higgs, Assistant Superintendent of Human Resources, made a recommendation to consider the proposed nonrenewal of a teacher-employment contract at Texas City High School and related actions. Mr. Higgs also recommended that the Board approve the Superintendent's recommendation of the proposed nonrenewal of the term contract of Jeffery Bradley as discussed in closed session and authorized the Superintendent of Schools to notify Mr. Bradley of the Board's action.

Moved by: Hal Biery

Seconded by: Bryan Thompson

The motion carried 7/0.

- 12.3. Consider Approval of Principal for Blocker Middle School
Marcus Higgs, Assistant Superintendent of Human Resources,
made a recommendation to consider Debbie Fuller as
Principal at Blocker Middle School.

Moved by: Mable Pratt

Seconded by: Dickey Campbell

The motion carried 7/0.

13. Adjournment

A motion was made to adjourn the meeting at 8:58 p.m.

Moved by: Mable Pratt

Seconded by: Dickey Campbell

The motion carried 7/0.

- 13.1. Adjourn Meeting

Adriana Lyle

Nakisha Paul