

TCISD

INDUSTRIAL TRADES CENTER (ITC)

Mandatory Drug-Testing Program

Because certain student activities offered are considered to be “safety sensitive,” and because the use of illegal drugs or alcohol may well pose a significant threat to the health and safety of all students who participate in these activities, the District has determined the need to implement a mandatory random drug-testing program.

The purposes of the drug-testing program are to prevent injury, illness, and harm resulting from these of illegal and performance-enhancing drugs or alcohol; help enforce a drug-free education environment; deter student use of illegal and performance-enhancing drugs or alcohol; and educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol.

The District requires drug-testing of any student in grades 9-12 who choose to participate in the District industrial trade center programs.

The District shall provide each parent and student a copy of the drug-testing policy and consent form prior to the student’s participation in the covered courses or activities.

The District shall conduct meetings with parents and interested student participants prior to the beginning of the fall semester.

District employees shall explain the drug-testing program, review the policy and consent form, and provide an educational presentation on harmful effects of drug and alcohol abuse. Student attendance at the orientation meeting is mandatory; however, parent attendance is not required.

Before a student shall be eligible to participate in the specified activities, the student shall be required to annually sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If the student is under the age of 18, the student’s parent or guardian shall also sign a consent form. If appropriate consent is not given, the student shall not be allowed to participate in the covered activities.

Drug test results shall be used only to determine eligibility and participation in specified activities. Positive drug test results shall not be used to impose disciplinary sanctions.

Drug test results shall be confidential and shall be disclosed only to the student, the student’s parent, and the designated District officials who need the information in order to administer the drug-testing program. Drug test results shall not be maintained with a student’s academic record. Results shall not be otherwise disclosed except as required by law.

The district shall contract for drug-screening services through an independent laboratory that has met all standards for certification as established by the Substance Abuse and Mental Health Services Administration (SAMHSA), and all testing shall be conducted by qualified laboratory personnel in accordance with accepted practices and procedures established by the contracted laboratory.